

Grant ID: 2492

Title of Proposal: Expanding High Impact TNR Services in Palm Beach County**Agency Type:** Non-Profit**Total Funding Requested:** \$25,000.00**Check Payable To:** Furry Frineds Humane, Inc.

Application Information

Demographics

Name of Applicant Agency: Furry Friends Humane, Inc.**Website Address:** www.ffhumane.org**Person Submitting Proposal:** Jess Grand**Position:** Chief of Staff**Person Submitting Proposal Email Address:** jgrand@ffhumane.org**Person Submitting Proposal Cell:** 561-532-7426**Organization Head:** Jason Gluck**Organization Head's Email:** jgluck@ffhumane.org**Organization Business Address:** 100 Capital Street**City:** Jupiter**State:** Florida**Zip:** 33458**Organization Business Phone (xxx-xxx-xxxx):** 561-747-5311**County:** Palm Beach**Organization Head's Cell:** 310-592-0091

Agency Details

EIN:0% "> EIN: 59-2111273**Date of 501(c)(3) Incorporation:** 12/03/1984**Dates of Last Fiscal Year: Begin:** 01/01/25 **End:** 12/31/25**Organization Income in Last Fiscal Year:** \$0.00**Organization Expenses in Last Fiscal Year:** \$0.00**Number of Paid Employees:** Full Time: 0 Part Time: 0**How did you learn of the 2009 Florida Animal Friend grant competition?** Online research as we seek to support and expand our program.**Year(s) of previous Florida Animal Friend grants (if applicable):****Previous Florida Animal Friend Applications:** Years Funded: 0 Year(s) denied/incomplete: 0**Auto-Generated (Previous Applications):**

Grant #	Proposal Year	Proposal Title	Status
2492	2026	Expanding High Impact TNR Services in Palm Beach County	Funded

***Type of Organization (check all that apply):**

- ☐ Municipal Agency with Shelter
- ☐ Municipal Agency without Shelter

- ☒ **Private Animal Shelter**
- ☐ **Private Animal Shelter with Municipal Contract**
- ☐ **Public Spay/Neuter Services**
- ☐ **Other Public Veterinary Services**
- Non-profit Agency**
- ☐ **TNR Group**
- ☐ **Rescue Group**
- ☐ **Other**

List the current President of your nonprofit organization (Not required of governmental agency):

Name	Title
Stephen Macht	Chairman, Board of Directors

Applicant Qualifications

For your organization, in the last complete fiscal year:

1407 cats and 1094 dogs were admitted.

1383 cats and 1050 dogs were adopted, transferred, or other live outcome.

43 cats and 11 dogs were euthanized.

2293 cats and 98 dogs were sterilized.

Give additional background information on your organization's programs as they relate to this application and the qualifications of the personnel who will be in charge of this program. Show that you have the capacity to carry out this program.

Furry Friends Humane is a limited admission shelter. Our mission is to reduce Florida's shelter euthanasia rate by relieving pressure on open intake organizations, particularly our municipal partners. We serve as Palm Beach County Animal Care and Control's number one intake partner for dogs and cats, and we are a high-volume intake and adoption organization for approximately 2,500 animals annually. We operate: - Dedicated intake, adoption, and veterinary facilities - A weekly high volume TNR clinic which has now grown to serve 40 community cats per surgical day with a dedicated program administrator. - A shelter animal transport program with two commercial humane transport buses relocating over 1,500 dogs and cats annually from overcrowded Florida shelters to destination partner organizations in the Northeast and Midwest.

Florida Animal Friend grants are for low-cost and/or no-cost spay/neuter programs; If you currently have such a program, please describe

Since 2023, our team has worked to build an efficient, highly impactful TNR program that now operates weekly and serves an average of 40 cats per surgical day. We are fully equipped to expand services as soon as funding is available. Please note that the data provided above for our fiscal year (January 1, 2025 through December 31, 2025) reflects total feline sterilizations across the organization, including both shelter and TNR programs. The breakdown is as follows: 1,136 feline spays (584 shelter cats, 552 TNR cats) 1,157 feline neuters (648 shelter cats, 509 TNR cats) For the 12-month period used to evaluate the current capacity of our TNR program (February 1, 2025 through January 31, 2026), a total of 1,291 TNR surgeries were performed, consisting of 684 spays and 607 neuters. This TNR-specific timeframe is the basis for our projected program expansion under the Florida Animal Friend Grant.

Number of animals sterilized in that program in the past year:

Cats: 1291 Dogs:

Target Population

Florida Animal Friend is highly supportive of proposals that are focused on animal populations that are identified as substantial sources of dog or cat overpopulation rather than being diluted over too broad of a geographic area or diverse animal populations. Describe the specific target animal population(s) of the spay/neuter project proposed for this grant:

☐ Pets in low-income families ☐ Large mixed-breed dogs ☒ Trap-Neuter-Return of free-roaming community cats. EAR-TIPPING IS REQUIRED ☐ S/N services where demand exceeds current resources. ☐ Other

Geographical target area (name of city, county, zip codes, etc. Be as specific as possible.):

This program will serve community cats throughout Palm Beach County, with targeted focus on areas that have

demonstrated the highest TNR utilization and ongoing need based on our internal data. Over the past 12 months, the majority of community cats sterilized through our TNR program originated from Riviera Beach (33404), West Palm Beach (33407 and 33409, including the location of our primary TNR

Please explain what you believe are the most substantial sources of dog and cat overpopulation in the target area:

From our experience, the primary causes of overpopulation in the areas we serve are - Limited availability/long waiting lists for low-cost spay/neuter appointments -Free roaming community cat populations, especially in dense urban and rural agricultural areas, where unmanaged colonies have grown very quickly -Large mixed breed dogs, which are disproportionately represented in shelter intake and have fewer placement options, leading to longer lengths of stay and increased pressure across the county's animal care system -Rural and agricultural communities (Belle Glade, Pahokee) where access to veterinary services is extremely limited and cultural norms may not prioritize sterilization These factors contribute directly to shelter intake across Palm Beach County, where we serve as the leading intake partner to Palm Beach County Animal Care and Control.

What kinds of spay/neuter services are currently available in the target area and in what ways are these resources currently insufficient to meet community needs?

Spay/neuter services in Palm Beach County are provided through a combination of municipal, nonprofit, and private veterinary resources; however, targeted TNR services for community cats remain limited relative to need. Palm Beach County Animal Care and Control offers low-cost sterilization services for owned animals, including through the Belle Glade/Pahokee Resident Clinic, but these services do not currently extend to free roaming community cats. Nonprofit organizations, including Furry Friends Humane, provide high-volume spay/neuter services with dedicated TNR capacity, and a limited number of local rescue groups facilitate trapping and transport. Private veterinary clinics generally do not provide TNR services. Demand for TNR services in Palm Beach County consistently exceeds available surgical capacity. Our TNR clinic operates at full capacity, with established trapper networks regularly requesting more appointments than we have available. The unfortunate result is delayed sterilization, allowing colonies to continue growing. PBCACC in particular frequently receives litters of neonatal kittens originating from unmanaged community cat colonies; these cases require extended resources that the County simply doesn't have. In recent years, the influx of neonatal kittens has been one of the most significant challenges affecting PBCACC's ability to achieve and sustain no-kill status for cats. Expanded TNR services with geographic targeting of the Belle Glade and Pahokee communities will reduce the number of these litters entering the system.

Objectives

What do you hope to accomplish with these funds (objectives should be specific and quantifiable)?

With grant funding from Florida Animal Friend, we will provide TNR for an additional 450 cats across Palm Beach County. (Assuming a standard population of 53% females and 47% males, we can serve 238 females and 212 males).

How does this program increase the number of sterilization surgeries above the existing baseline?

The funding will allow us to add 10 surgical days over the course of a year, increasing program capacity by 34.9% to serve an additional 450 Palm Beach County cats.

Methods

What criteria will you use to determine eligibility for your program?

Under the program funded by this grant, TNR services will be available to all community cats trapped in Palm Beach County zip codes. Only cats trapped within the county will be eligible for services under the grant.

How will you advertise the program? Explain how the advertising will reach the target audience.

Because this program is focused exclusively on TNR for community cats in Palm Beach County, outreach will be targeted toward active trappers, colony caregivers, and residents in specific underserved areas with large community cat populations. We will utilize our established municipal partner, Palm Beach County Animal Care and Control, and existing TNR networks and partner organizations including Palm Beach Purrs, Wild Whiskers, Truly All Cats, and other local groups, to share information directly with their caregivers

and networks. One month ago, we launched an app (furryfriendstnvr.app) that allows trappers and partners to book TNR services online, download required forms, and inquire about trap rentals. A Spanish-language version of the app will be launched later this year to further expand accessibility. We will also conduct targeted social media outreach on the Community Cats of the Palm Beaches Facebook group (approximately 3,900 members), where caregivers are already actively seeking resources. This will be supplemented by direct text and email communication to our existing network of trappers and caregivers. In addition, we will place program flyers at Palm Beach County Animal Care and Control, with emphasis on the Belle Glade/Pahokee Resident Clinic, as well as other municipal facilities serving western Palm Beach County. These materials will be available in English, Spanish, and Creole, and will specifically inform visitors (many of whom are already interacting with free-roaming cats) that TNR services are available locally at Furry Friends Humane, providing straightforward instructions on how to trap cats and book TNR. Because the County's services in these communities are currently limited to owned animals, the addition of TNR services fills a critical gap. These combined strategies ensure outreach to both established TNR participants and residents in underserved areas who may not otherwise access traditional veterinary services.

How will you address barriers to full use of the program such as transportation, illiteracy, and cultural hurdles?

Our program is designed to provide low barrier, community-based access to TNR services. In addition to multilingual outreach materials, we will offer flexible scheduling and streamlined access to services through our program app (furryfriendstnvr.app), reducing administrative barriers for trappers and caregivers. We will also add the ability to accommodate overnight stays for trapped cats prior to and following surgery, which is essential for trappers managing large colonies or traveling from western communities such as Belle Glade and Pahokee.

Does this project involve the transportation of animals by someone other than the client? If so, describe.

On an as-needed basis, our TNR administrator will connect community cat groups with residents of Belle Glade and Pahokee who need assistance with trapping and transporting community cats for TNR services at our facility.

Veterinary Services

What arrangements have you made with veterinarians to perform the surgeries?

We utilize a combination of in-house and relief veterinarians. We work with the BISSELL Pet Foundation to ensure we have high quality, high volume surgeons available for relief services when our Medical Director is not available, allowing us to maximize our surgical capacity on our TNR days. In 2026 so far, we have utilized a relief vet through the BISSELL Pet Foundation on 75% of our TNR dates and our Medical Director or our clinic veterinarian on 25% of our TNR dates.

Are they: ☐ In-House Veterinarian ☐ Outside Clinic ☒ Combination

Participating veterinary practices if surgeries will not be performed in-house:

Fee Range

What is the fee range to be paid for spay and neuter and what is the distribution to be paid by the client vs. the grant program?

Keep in mind that Florida Animal Friend grant funds may only be used for costs directly associated with sterilization surgery. This includes pain medication, ear tipping, and \$ 2 per animal for rabies vaccinations. Costs for licensing, testing, transport, etc. are not to be paid for with grant funds.

	Amount Paid by Client	Amount Paid by Project	Total Amount
Range for Male Cats	\$0.00	\$47.00	\$47.00
Range for Female Cats	\$0.00	\$0.00	\$0.00
Range for Male Dogs	\$0.00	\$0.00	\$0.00
Range for Female Dogs	\$0.00	\$0.00	\$0.00

Please check each item below to indicate additional services offered at the time of surgery, whether the client is required to pay for them, and if so what the fee is. For example, if an examination is required for surgery but is not charged to the client it would be marked: Required ☒ Yes, Fee to client ☒ No

Required, Optional, or Not Offered

Fee to Client?

Examination ☒ Required ☐ Optional ☐ Not Available

☒ No ☐ Yes

Rabies Vaccination if Due ☒ Required ☐ Optional ☐ Not Available

☒ No ☐ Yes

Other Vaccination if Due ☒ Required ☐ Optional ☐ Not Available ☒ No ☐ Yes

Pain Medication* ☒ Required ☐ Optional ☐ Not Available ☒ No ☐ Yes

Parasite Medication ☐ Required ☐ Optional ☒ Not Available ☒ No ☐ Yes

HW Testing ☐ Required ☐ Optional ☒ Not Available ☒ No ☐ Yes

Feline Leuk/FIV ☐ Required ☐ Optional ☒ Not Available ☒ No ☐ Yes

County License ☐ Required ☐ Optional ☒ Not Available ☒ No ☐ Yes

Ear tipping* ☒ Required ☐ Optional ☐ Not Available ☒ No ☐ Yes

Microchip ☐ Required ☐ Optional ☐ Not Available ☐ No ☐ Yes

Other ☐ Required ☐ Optional ☒ Not Available ☒ No ☐ Yes

*** = REQUIRED by grant**

Grant funds cannot be used for the above services except for pain medication, ear tipping, and \$2 per animal for rabies vaccination.

If necessary, please explain the procedures and fees described above:

Under this grant program, the total number of TNRs for male cats funded will be 212 (n=\$9,964) and the total number of TNRs for female cats will be 238 (n=\$15,232).

Is this a voucher program? No

If so, how will you assure utilization of the program?

For your voucher program, how have you determined the capacity of the veterinarians listed above to handle the projected capacity?

Will you have the ability to report the number of vouchers issued and the number redeemed for spay/neuter surgeries?

Community Collaboration

Florida Animal Friend values community/inter-agency collaboration. Are there any local groups (such as rescue groups, animal control agencies, TNR groups, local businesses, local media, social service agencies, etc.) other than your organization and your cooperating veterinarians who are committed to assist?

☒ Yes ☐ No

Please list them and detail their level of involvement with the proposed effort.

Name	Level of Involvement
BISSELL Pet Foundation	Assists with securing and funding relief veterinarians to ensure consistent surgical capacity and avoid service interruptions. The foundation pays \$1000 per day for a relief veterinary surgeon.
Palm Beach County Animal Care and Control	Assists with program promotion/referrals. We anticipate outreach through the county will also be a prime driver of service uptake in the Belle Glade and Pahokee regions.

Other Information

Provide any additional information that will help the grant selection committee understand how the program will operate to achieve its goals.

Furry Friends Humane has demonstrated a strong track record as a responsible steward of TNR funding. Our TNR program has grown steadily since 2023, to serve nearly 1,300 community cats in the last 12 months. We have expanded the program through partnerships with established trappers, community caregivers, and Palm Beach County Animal Care and Control and the BISSELL Pet Foundation. Despite this growth, the need in Palm Beach County remains very high. Community cat populations across the county continue to exceed available surgical capacity. Our TNR program consistently operates at full capacity, with demand regularly outstripping available appointments. This funding will allow us to expand surgical capacity by 34.9% from our current annual baseline. Additional surgical slots will be immediately booked through our existing network of partner organizations and targeted marketing to residents of Pahokee and Belle Glade. We are confident based on the need for TNR services in the county and especially the western communities that the additional capacity will be fully utilized quickly. The program is designed to deliver immediate, clear impact by targeting areas with established need. We will leverage our existing relationships with Palm Beach County Animal Care and Control along with community cat trappers and caregivers. This program is also innovative for our county because it seeks to reduce both logistical and cultural barriers to TNR services.

Budget

Total number of sterilization surgeries projected:

Cats: 450 **Dogs:** 0

Total budget requested (Budget should not exceed \$25,000): \$25,000.00

Average cost/surgery projected: \$56.00

Describe any other funding sources for this program, i.e. other grants, targeted fundraising efforts, budget allocation, etc.

We support our existing program through a combination of budget allocation, funding from our TNR contract with Palm Beach County, TNR relief veterinarian funding from the BISSELL Pet Foundation (\$1000 per day per relief veterinary surgeon) and philanthropic support of our TNR work. For the program proposed for Florida Animal Friend grant support, Furry Friends Humane has set aside internal funding equal to 10% of the requested grant amount. These funds will not replace grant-funded sterilizations, but will instead be used to absorb potential fluctuations in supply costs, ensuring that all projected surgeries can be completed as proposed.

What percent of the total cost of the program would this projected grant cover?

100%

If not 100%, please elaborate.

Timeline

PROJECTS CANNOT BEGIN UNTIL GRANT FUNDS ARE RECEIVED, usually before September 1.

All projects must be completed within 12 months of receipt of funding, with the final report submitted no later than September 1 of the following year.

Projected start date: 08/12/26/ **Projected end date:** 08/11/27

Unexpended funds

Any unexpended funds must be refunded to Florida Animal Friend within 30 days of the end of the project.

Requests for extensions

Requests for time extensions are discouraged and not often granted. If it is imperative to request an extension, such request must be made in writing at least 30 days prior to the end of the project. It is FAF's policy to seldom grant more than a 30-60 day extension.

Failure to submit reports and requests within the required time period will impact your agency's future grant applications.

Future Funding to Sustain Public Spay/Neuter

***Explain how the organization plans to fund this program in the future. Having sustainable plans including other grants, local donations and other services generating revenue enhances the chances of receiving this grant.**

Ongoing support for this program is anchored by our existing partnership with Palm Beach County Animal Care and Control, which provides funding for spay/neuter efforts and assists with outreach to promote our program. In addition, the BISSELL Pet Foundation assists with funding for relief veterinarians and helps ensure consistent surgical capacity. We also actively pursue grant funding from regional and national organizations, as well as targeted philanthropic support from individual donors who prioritize TNVR and community cat initiatives. These efforts are supplemented by internal budget allocation to ensure continuity of services regardless of fluctuations in external funding. Our clinic model is designed to maximize efficiency, allowing us to leverage existing staff, vendor support, and infrastructure to increase surgical capacity without proportionally increasing costs. This supports the long term sustainability of the program and allows us to expand services as funding becomes available. Our program combines municipal

support, grant funding, operational efficiency, and private donations. We have a sustainable framework to maintain and expand services in the future.

Promotion of Florida Animal Friend Spay/Neuter License Plate

***Applicants selected for funding are expected to actively publicize their grant in support of their spay/neuter program and promote the sale of the Animal Friend license plate. Publicity efforts should include press releases, newsletters, website links, and social media posts, among other strategies. Florida Animal Friend's marketing firm will provide assistance and advice, and partner with your organization to achieve coverage. Please describe your plan to promote the Florida Animal Friend Spay/Neuter License Plate. Grantees are required to submit documentation of promotional endeavors with their final report as part of their reporting obligations.**

We will actively promote the Florida Animal Friend Spay/Neuter License Plate through a coordinated strategy tied directly to the impact of this program. We will acknowledge Florida Animal Friend in all public-facing communications related to the program, including press releases, social media posts, website content, our dedicated TNR app, and outreach brochures. We will highlight the connection between license plate purchases and expanded access to TNR, emphasizing the program's impact on reducing community cat overpopulation right here in Palm Beach County. In addition, we will promote the license plate via flyers at our adoption center, veterinary clinic and thrift store. Staff and volunteers will be encouraged to promote the license plate as part of our broader work of advocating for spay/neuter. We will document all promotional activities, including screenshots, copies of materials, and engagement metrics, and include this documentation in our grant progress reports.

Number of FAF specialty plates on vehicles of staff and/or volunteers:

12, including 2 company vehicles