

Grant ID: 2284

Title of Proposal: SCTNVR-2025**Agency Type:** Non-Profit**Total Funding Requested:** \$15,000.00**Check Payable To:** Seminole County TNVR

Application Information

Demographics

Name of Applicant Agency: Seminole County TNVR**Website Address:** www.seminolecountyTNVR.org**Person Submitting Proposal:** Andrea Hubbs**Position:** Director & President**Person Submitting Proposal
Email Address:** andreahubbs@aol.com**Person Submitting Proposal
Cell:****Organization Head:** Andrea Hubbs**Organization Head's Email:** andreahubbs@aol.com**Organization Business
Address:** 411 Ipswich Street**City:** Altamonte Springs**State:** Florida**Zip:** 32701**Organization Business Phone
(xxx-xxx-xxxx):** 321-926-1704**County:** Seminole**Organization Head's Cell:** 407-760-3064

Agency Details

EIN:0% "> EIN: 92-3566880**Date of 501(c)(3) Incorporation:** 04/18/2023**Dates of Last Fiscal Year: Begin:** 01/01/24 **End:** 12/31/24**Organization Income in Last
Fiscal Year:** \$33,604.05**Organization Expenses in Last
Fiscal Year:** \$25,786.50**Number of Paid Employees:** Full Time: 0 Part Time: 0**How did you learn of the 2009
Florida Animal Friend grant
competition?** From collaborative partners**Year(s) of previous Florida Animal
Friend grants (if applicable):****Previous Florida Animal Friend
Applications:** Years Funded: 0 Year(s) denied/incomplete: 1**Auto-Generated (Previous
Applications):**

Grant #	Proposal Year	Proposal Title	Status
2269	2024	SCTNVR-2024	Denied (not completed)
2284	2025	SCTNVR-2025	Funded

***Type of Organization (check all that apply):**☐ **Municipal Agency with Shelter**

- ☐ Municipal Agency without Shelter
☐ Private Animal Shelter
☐ Private Animal Shelter with Municipal Contract
☒ Public Spay/Neuter Services
☒ Other Public Veterinary Services
 Non-profit Agency
 ☒ TNR Group
 ☒ Rescue Group
☐ Other

List the current President of your nonprofit organization (Not required of governmental agency):

Name	Title
Andrea Hubbs	President

Applicant Qualifications

For your organization, in the last complete fiscal year:

0 cats and 0 dogs were admitted.

256 cats and 0 dogs were adopted, transferred, or other live outcome.

0 cats and 0 dogs were euthanized.

752 cats and 0 dogs were sterilized.

Give additional background information on your organization's programs as they relate to this application and the qualifications of the personnel who will be in charge of this program. Show that you have the capacity to carry out this program.

Seminole County TNVR is a 100% volunteer-run program serving feral and semi-feral "community cats" and their caregivers. We handle every step of the TNVR process free of charge for Seminole County residents, from trapping all the way to recovery and return. Our strong community partnerships allow us to operate efficiently and at scale, ensuring a simple, seamless process for our clients. We currently have 29 active volunteers, who we train and mentor as needed - our only prerequisites are a passion for animal welfare and a willingness to learn.

Florida Animal Friend grants are for low-cost and/or no-cost spay/neuter programs; If you currently have such a program, please describe

We rely on grant funding and donations to provide TNVR services free of charge. Because we have no paid staff, we can direct most of our funding toward program services; administrative costs only accounted for 6.2% of our total expenses in FY24. Our services are especially valuable to our many senior citizen clients, who could not otherwise afford the time and expense of trapping, arranging for spay/neuter services, transporting the cats to the clinic, and managing their recovery and safe return to the community.

Number of animals sterilized in that program in the past year:

Cats: 752 **Dogs:**

Target Population

Florida Animal Friend is highly supportive of proposals that are focused on animal populations that are identified as substantial sources of dog or cat overpopulation rather than being diluted over too broad of a geographic area or diverse animal populations. Describe the specific target animal population(s) of the spay/neuter project proposed for this grant:

☐ Pets in low-income families
 ☐ Large mixed-breed dogs
 ☒ Trap-Neuter-Return of free-roaming community cats. EAR-TIPPING IS REQUIRED
 ☐ S/N services where demand exceeds current resources.
 ☐ Other

Geographical target area (name of city, county, zip codes, etc. Be as specific as possible.):

Seminole County: Altamonte Springs, Casselberry, Lake Mary, Longwood, Oviedo, Sanford, and Winter Springs

Please explain what you believe are the most substantial sources of dog and cat overpopulation in the target area:

The TNVR process is often impractical for individual residents to manage themselves. The logistical hurdles alone can deter all but the most dedicated cat lovers: trapping requires careful timing and preparation, transporting cats can be cumbersome, and not everyone has a safe indoor space where the cats can recover for 1-3 days. Cost is also a barrier, especially for our many senior citizen clients and residents who care for multiple community cats. Spay N Save charges a \$15 copay when grant funding is available, but clients otherwise have to pay \$45 for the surgery alone. Transportation adds additional cost, and clients may lose income if they need to oversee the process during work hours. Given the rising costs of food and housing, TNVR services have likely become inaccessible even to residents who could afford them. Needless to say, most residents are unlikely to take on this process without easy, inexpensive options. Organizations like ours aim to lower these barriers, but at their current capacity, the existing resources in Seminole County cannot keep up with the growing population of community cats. Your grant will bring us one step nearer to closing that gap.

What kinds of spay/neuter services are currently available in the target area and in what ways are these resources currently insufficient to meet community needs?

Spay N Save is currently the most affordable spay/neuter clinic serving our target area, but demand for their services is very high. They operate by appointment only, and clients are responsible for trapping and transporting cats to the clinic, both of which present barriers to many of our residents. Seminole County Animal Services will pick up and transport cats once they are trapped, but that still requires more time and effort than the average person is willing to expend. Controlling the community cat population will be extremely difficult if we can only rely on the most passionate animal lovers to participate. We need buy-in from a critical mass of residents, including those who may care on an abstract level but will only take action if presented with quick, convenient, and affordable options.

Objectives

What do you hope to accomplish with these funds (objectives should be specific and quantifiable)?

\$15,000 will go toward 405 spay/neuter surgeries through our vet partner, Spay N Save. Grant funds will pay for the surgery, pain medication, and \$2 of each rabies vaccination. Ear tipping is provided at no charge for feral cat sterilizations. Your grant will allow us to continue offering this service at no cost to Seminole County residents, which removes a significant barrier for neighborhoods trying to control feral and semi-feral cat populations.

How does this program increase the number of sterilization surgeries above the existing baseline?

Before our founding in 2021, Seminole County had no dedicated TNVR program, resulting in significant unmet demand. That demand has only increased, but we rely on grants and donations to scale up our services accordingly. The \$15,000 from this grant will help us treat 405 cats. Using last year's total of 752 cats served as a benchmark, and after accounting for our \$21 contribution toward each grant-funded surgery, that would leave another 605 cats served through non-grant funding - a total of 1,010 cats, or a 34% increase over last year's baseline.

Methods

What criteria will you use to determine eligibility for your program?

Our TNVR program is offered free of charge to Seminole County residents and business owners who either feed or observe other community members feeding feral/semi-feral community cats.

How will you advertise the program? Explain how the advertising will reach the target audience.

We will advertise the program on our Facebook, Instagram, and Nextdoor pages, and engage in direct mail outreach through Everybody's Business. Our volunteers actively promote the program in their neighborhoods and communities, providing brochures, education, and information to neighbors and homeowners associations. We will also highlight your grant in our Fall and Spring newsletter called CATching Up, which covers everything happening in our TNVR group in addition to providing educational tips and resources on community cats.

How will you address barriers to full use of the program such as transportation, illiteracy, and cultural hurdles?

Our program removes the major logistical barriers to sterilizing community cats. The client's work starts and ends with a phone call - we take care of everything else, including trapping, transportation, recovery, medication management, and return. Our Spanish-speaking volunteers have been indispensable in bridging linguistic barriers, and we have printed Spanish-language business cards to expand access to as many residents as possible. When needed, our community partners also have ample volunteers to help us overcome language, literacy, and cultural barriers.

Does this project involve the transportation of animals by someone other than the client? If so, describe.

We use professional quality XL traps and crates with donated, custom-sewn fabric covers to keep cats calm. The recovery site is a shady garage with front and back doors, large fans for fresh air flow, and a heater during the winter months. It is supervised day and night. Only senior trappers and/or officers are allowed to handle, feed, and medicate the cats, and all volunteers sign a liability release. We understand that transportation, trapping, and recovery are not covered by this grant.

Veterinary Services**What arrangements have you made with veterinarians to perform the surgeries?**

Spay N Save is our primary collaborative partner for veterinary surgeries. Their letter is attached.

Are they: ☐ In-House Veterinarian ☒ Outside Clinic ☐ Combination

Participating veterinary practices if surgeries will not be performed in-house:

Practice Name	Address	City	State	Zip	Phone	Lead Practice
Spay N Save	988 Ronald Reagan Blvd	Longwood	FL	32750	407-920-4894	<input checked="" type="checkbox"/>

Fee Range

What is the fee range to be paid for spay and neuter and what is the distribution to be paid by the client vs. the grant program?

Keep in mind that Florida Animal Friend grant funds may only be used for costs directly associated with sterilization surgery. This includes pain medication, ear tipping, and \$ 2 per animal for rabies vaccinations. Costs for licensing, testing, transport, etc. are not to be paid for with grant funds.

	Amount Paid by Client	Amount Paid by Project	Total Amount
Range for Male Cats	<input type="text" value="\$0.00"/>	<input type="text" value="\$37.00"/>	<input type="text" value="\$37.00"/>
Range for Female Cats	<input type="text" value="\$0.00"/>	<input type="text" value="\$37.00"/>	<input type="text" value="\$37.00"/>
Range for Male Dogs	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>
Range for Female Dogs	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>

Please check each item below to indicate additional services offered at the time of surgery, whether the client is required to pay for them, and if so what the fee is. For example, if an examination is required for surgery but is not charged to the client it would be marked: Required ☒ Yes, Fee to client ☒ No

Required, Optional, or Not Offered**Fee to Client?**

Examination ☐ Required ☐ Optional ☒ Not Available ☒ No ☐ Yes

Rabies Vaccination if Due ☒ Required ☐ Optional ☐ Not Available ☒ No ☐ Yes

Other Vaccination if Due ☐ Required ☒ Optional ☐ Not Available ☒ No ☐ Yes

Pain Medication* ☒ Required ☐ Optional ☐ Not Available ☒ No ☐ Yes

Parasite Medication ☐ Required ☒ Optional ☐ Not Available ☒ No ☐ Yes

HW Testing ☐ Required ☒ Optional ☐ Not Available ☒ No ☐ Yes

Feline Leuk/FIV ☐ Required ☐ Optional ☒ Not Available ☐ No ☒ Yes

County License
☐ Required
☐ Optional
☒ Not Available

☒ No
☐ Yes

Ear tipping*
☒ Required
☐ Optional
☐ Not Available

☒ No
☐ Yes

Microchip
☐ Required
☐ Optional
☐ Not Available

☐ No
☒ Yes

☐ \$20.00

Other
☐ Required
☐ Optional
☒ Not Available

☒ No
☐ Yes

*** = REQUIRED by grant**
Grant funds cannot be used for the above services except for pain medication, ear tipping, and \$2 per animal for rabies vaccination.

If necessary, please explain the procedures and fees described above:
 Your grant will go toward spay/neuter surgery, pain medication, and \$2 for rabies vaccination - a total of \$37 per cat. Ear tipping (required) and Ivermectin injection were each quoted at \$0 when we called Spay N Save for a breakdown of the \$45 base price for feral cats; grant funds will not go toward either of those services. Our full fee at Spay N Save is \$58. The \$45 base package includes all of the grant-covered services as well as distemper vaccination (\$5) and the remaining \$3 of the rabies vaccination not covered by the grant. We choose to pay another \$13 for flea treatment, which will also not be paid with grant funds.

Is this a voucher program? No

If so, how will you assure utilization of the program?

For your voucher program, how have you determined the capacity of the veterinarians listed above to handle the projected capacity?

Will you have the ability to report the number of vouchers issued and the number redeemed for spay/neuter surgeries?

Community Collaboration

Florida Animal Friend values community/inter-agency collaboration. Are there any local groups (such as rescue groups, animal control agencies, TNR groups, local businesses, local media, social service agencies,etc.) other than your organization and your cooperating veterinarians who are committed to assist?

☒ Yes
☐ No

Please list them and detail their level of involvement with the proposed effort.

Name	Level of Involvement
Best Friends Animal Society	We are a local campaign partner for Best Friends' mission to achieve 100% no-kill shelters nationwide. In 2024, we won their Action Champion Award for our involvement in the "Change Save Seminole" campaign to reduce the number of homeless animals euthanized.
Cats Can	This is one of two partners we use to foster and adopt kittens. From 2022 to 2024, we placed 573 kittens between Cats Can and the Pet Alliance of Greater Orlando for spay/neuter and adoption.
Central Florida Community Pet Services	We refer clients to them, as they offer affordable, high quality spay and neuter services. They also offer a variety of low-cost vaccinations and other medical services for cats via walk-in service.
Everybody's Business, Etc.	Central Florida's largest direct-mail advertising solution for home and professional services - they run ads at no cost to nonprofits. They have been especially helpful for volunteer recruitment.
Pet Alliance of Greater Orlando	We partner with them to foster and adopt kittens. We also provide non-adoptable cats for their "Whiskers Workforce" program, which places cats in barns, plant nurseries, wineries, and other outdoor homes where they are guaranteed food, water, and shelter in exchange for their pest control services.
Seminole County Animal Services	We are a rescue partner with them, and they refer us residents who are seeking TNVR services.

Name	Level of Involvement
Snip It	A low-cost spay/neuter clinic that operates by appointment only in Kissimmee, FL. They also run a foster program for kittens and other adoptable cats.
Spay N Save	This is our primary veterinary clinic for spay/neuter services. See attached letter from the Spay N Save senior veterinarian.
The Kitty Cafe	This is a great location for us to place cats for adoption after they are TNVR'ed, particularly those who would not thrive in a shelter environment.

Other Information

Provide any additional information that will help the grant selection committee understand how the program will operate to achieve its goals.

In addition to providing TNVR services free of charge, we also foster cats that are deemed "adoptable", further reducing the number of feral and semi-feral cats in the community. We are determined to raise the county's save rate and prevent euthanizations - in fact, our efforts during the "Change Save Seminole" campaign, which focused on engaging community members to advocate for lifesaving programs, earned us the Best Friends Animal Society's Social Action Champion Award in 2024. We have always received referrals from Seminole County Animal Services, but we began an official partnership in 2024: they now pay 50% of the veterinary costs for each cat they refer. Our volunteer roster has almost doubled in the last year, from 15 in March 2024 to 29 today. That has not only allowed us to expand our direct services to reach more residents, but also enabled us to dedicate more volunteer hours to sustaining our program through fundraising and grant writing.

Budget

Total number of sterilization surgeries projected:

Cats: 405 **Dogs:** 0

Total budget requested (Budget should not exceed \$25,000): \$15,000.00

Average cost/surgery projected: \$37.00

Describe any other funding sources for this program, i.e. other grants, targeted fundraising efforts, budget allocation, etc.

In 2024, we signed a contract with Seminole County Animal Services, who now pay half of the TNVR expenses for the cats they refer to us. We are also applying for grants from Franklin's Friends, Best Friends Animal Society, and the United Spay Alliance. We rely on individual donors for all of our other funding. We try to cultivate relationships with our top donors (>\$5,000 per year) so they can see the impact of their contributions, including through personalized "Thank You" messages and early copies of our twice-yearly newsletter. We plan to run targeted seasonal campaigns on our social media and through our email and mailing lists: "Kitten Season" in May and June, "Feed the Kitties" in October, and a final, intensive blitz at the end of the year.

What percent of the total cost of the program would this projected grant cover?

64

If not 100%, please elaborate.

Timeline

PROJECTS CANNOT BEGIN UNTIL GRANT FUNDS ARE RECEIVED, usually before September 1.

All projects must be completed within 12 months of receipt of funding, with the final report submitted no later than September 1 of the following year.

Projected start date: 08/31/25/ **Projected end date:** 08/31/26

Unexpended funds

Any unexpended funds must be refunded to Florida Animal Friend within 30 days of the end of the project.

Requests for extensions

Requests for time extensions are discouraged and not often granted. If it is imperative to request an extension, such request must be made in writing at least 30 days prior to the end of the project. It is FAF's policy to seldom grant more than a 30-60 day extension.

Failure to submit reports and requests within the required time period will impact your agency's future grant applications.

Future Funding to Sustain Public Spay/Neuter

***Explain how the organization plans to fund this program in the future. Having sustainable plans including other grants, local donations and other services generating revenue enhances the chances of receiving this grant.**

In 2024, we signed a contract with Seminole County Animal Services, who now pay half of the TNVR expenses for the cats they refer to us. We are also applying for grants from Franklin's Friends, Best Friends Animal Society, and the United Spay Alliance. We rely on individual donors for all of our other funding. We try to cultivate relationships with our top donors (>\$5,000 per year) so they can see the impact of their contributions, including through personalized "Thank You" messages and early copies of our twice-yearly newsletter. We plan to run targeted seasonal campaigns on our social media and through our email and mailing lists: "Kitten Season" in May and June, "Feed the Kitties" in October, and a final, intensive blitz at the end of the year.

Promotion of Florida Animal Friend Spay/Neuter License Plate

***Applicants selected for funding are expected to actively publicize their grant in support of their spay/neuter program and promote the sale of the Animal Friend license plate. Publicity efforts should include press releases, newsletters, website links, and social media posts, among other strategies. Florida Animal Friend's marketing firm will provide assistance and advice, and partner with your organization to achieve coverage. Please describe your plan to promote the Florida Animal Friend Spay/Neuter License Plate. Grantees are required to submit documentation of promotional endeavors with their final report as part of their reporting obligations.**

We would use your digital and print marketing materials in our press release announcing the grant in our Annual Report, on our website with a link, and on our Facebook and Instagram pages (links provided in the attached President's Letter). We will also announce the grant and promote the Animal Friend license plate in our biannual newsletter, which we distribute in both email and print form.

Number of FAF specialty plates on vehicles of staff and/or volunteers:

11