

Grant ID: 2288

Title of Proposal: TNVR (Trap, Neuter, Vaccinate, Return)**Agency Type:** Non-Profit**Total Funding Requested:** \$25,000.00**Check Payable To:** Peggy Adams Animal Rescue League of the Palm Beaches, Inc

Application Information

Demographics

Name of Applicant Agency: Peggy Adams Animal Rescue League**Website Address:** PeggyAdams.org**Person Submitting Proposal:** Melissa Mammel**Position:** Development Coordinator**Person Submitting Proposal Email Address:** m.mammel@peggyadams.org**Person Submitting Proposal Cell:** 561-472-8813**Organization Head:** Sue Berry**Organization Head's Email:** s.berry@peggyadams.org**Organization Business Address:** 3200 North Military Trail**City:** West Palm Beach**State:** FL**Zip:** 33409**Organization Business Phone (xxx-xxx-xxxx):** 561-472-8813**County:** Palm Beach County**Organization Head's Cell:**

Agency Details

EIN:0% "> EIN: 59-0637811**Date of 501(c)(3) Incorporation:** 01/01/1980**Dates of Last Fiscal Year: Begin:** 01/01/24 **End:** 12/31/24**Organization Income in Last Fiscal Year:** \$9,095,697.00**Organization Expenses in Last Fiscal Year:** \$12,216,616.00**Number of Paid Employees:** Full Time: 104 Part Time: 11**How did you learn of the 2009 Florida Animal Friend grant competition?** We have had support for our TNVR program through Florida Animal Friend for years and have been so grateful for the support.**Year(s) of previous Florida Animal Friend grants (if applicable):****Previous Florida Animal Friend Applications:** Years Funded: 3 Year(s) denied/incomplete: 3**Auto-Generated (Previous Applications):**

Grant #	Proposal Year	Proposal Title	Status
309	2012	Wild Cat Wednesday	Denied (not completed)
367	2013	Lake Worth Corridor Cats	Funded
1412	2014	The Big Dog Project	Denied
1470	2015	The Big Dog Project	Funded
1586	2006		Denied

2169	2023	Spay Day	Funded
2288	2025	TNVR (Trap, Neuter, Vaccinate, Return)	Funded

***Type of Organization (check all that apply):**

- ☐ Municipal Agency with Shelter
- ☐ Municipal Agency without Shelter
- ☒ Private Animal Shelter
- ☐ Private Animal Shelter with Municipal Contract
- ☒ Public Spay/Neuter Services
- ☒ Other Public Veterinary Services
 - Non-profit Agency
 - ☒ TNR Group
 - ☒ Rescue Group
- ☐ Other

List the current President of your nonprofit organization (Not required of governmental agency):

Name	Title
Pauline Pitt	Chairman of the Board of Directors
Sue Berry	CEO

Applicant Qualifications

For your organization, in the last complete fiscal year:

- 3797 cats and 1851 dogs were admitted.**
- 3580 cats and 1772 dogs were adopted, transferred, or other live outcome.**
- 193 cats and 102 dogs were euthanized.**
- 10563 cats and 3155 dogs were sterilized.**

Give additional background information on your organization's programs as they relate to this application and the qualifications of the personnel who will be in charge of this program. Show that you have the capacity to carry out this program.

Peggy Adams Animal Rescue League is dedicated to providing comprehensive and affordable services to the public, ensuring the well-being of animals in Palm Beach County. Our organization offers a wide range of programs, including cat and dog adoptions, spay and neuter surgeries, TNVR (Trap-Neuter-Vaccinate-Return) services, a neonatal kitten nursery, Peggy's Pantry Pet Food Bank, dog behavior and training classes, lost and found assistance, foster and volunteer opportunities, as well as community outreach and special events. Our TNVR program plays a critical role in managing the free-roaming cat population in a humane and effective manner. Each month, we perform approximately 400 spay/neuter surgeries at no cost to the public through TNVR. Our medical team consists of seven veterinarians and 25 veterinary technicians. This expertise enables us to efficiently expand and implement these essential services. Leading our veterinary team is Dr. Alyssa Comroe, the Director of Veterinary Medicine. Dr. Comroe has been instrumental in advancing our outreach efforts, organizing large-scale TNVR Spay Days—where up to 500 community cats are sterilized in a single day—and developing initiatives that bring critical care directly to the community. She holds a Doctor of Veterinary Medicine (DVM) and a Master of Public Health (MPH) from the University of Florida, along with Maddie's Professional Certificate in Shelter Medicine. Dr. Comroe's extensive experience and dedication to shelter medicine allow her to mentor her team and uphold the highest standard of care for animals at Peggy Adams. Building on our success, we are committed to further expanding our TNVR program by increasing the number of large-scale Spay Days. On January 11, 2025, we achieved a major milestone by performing 589 spay/neuter surgeries on community cats in a single day. This achievement was made possible through the collaboration of 14 veterinarians, 10 veterinary technicians, and 102 volunteers, all of whom worked alongside our staff to make a meaningful impact. Many of these volunteers have expressed strong interest in participating in future events, demonstrating our capacity to sustain and grow this initiative. At the start of 2024, we restructured our clinic operations to focus on high-volume spay and neuter services. This expansion has significantly increased the availability of affordable spay/neuter and TNVR appointments, allowing pet owners and cat trappers to overcome financial and logistical barriers. The need for accessible spay and neuter services remains a pressing issue in our community, and our continued expansion efforts will enhance our ability to control the free-roaming cat population, improve animal welfare, and support the community in a meaningful way.

Florida Animal Friend grants are for low-cost and/or no-cost spay/neuter programs; If you currently have such a program, please describe

Our Trap-Neuter-Vaccinate-Return (TNVR) program is a key component of our mission to reduce pet overpopulation. In 2024, we successfully altered 4,778 free-roaming community cats through TNVR. Through our TNVR program, community cats are humanely trapped, sterilized, vaccinated against rabies and FVRCP, microchipped, treated for parasites, and ear-tipped for easy identification. Post-surgery, they are given overnight care and a meal before being returned to their outdoor homes. We partner with professional trappers to target specific areas with large community cat populations. We provided all necessary supplies, including food, traps, and occasionally transportation, to ensure the efficiency of these efforts. Peggy Adams currently performs approximately 400 TNVR surgeries each month with a goal of adding 3 Spay Days in 2025 – potentially increasing our total TNVR spay/neuters by 1500 cats! In 2024, we successfully completed 13,770 total spay and neuter surgeries, an increase from 12,243 procedures in 2023. This work helps show our commitment to promoting humane population control and improving the well-being of community cats. The need for accessible spay and neuter services remains a pressing issue in our community.

Number of animals sterilized in that program in the past year:

Cats: 10563 **Dogs:** 3155

Target Population

Florida Animal Friend is highly supportive of proposals that are focused on animal populations that are identified as substantial sources of dog or cat overpopulation rather than being diluted over too broad of a geographic area or diverse animal populations. Describe the specific target animal population(s) of the spay/neuter project proposed for this grant:

☐ Pets in low-income families ☐ Large mixed-breed dogs ☒ Trap-Neuter-Return of free-roaming community cats. EAR-TIPPING IS REQUIRED ☒ S/N services where demand exceeds current resources. ☐ Other

Geographical target area (name of city, county, zip codes, etc. Be as specific as possible.):

Palm Beach County, Florida

Please explain what you believe are the most substantial sources of dog and cat overpopulation in the target area:

One of the most significant contributors to pet overpopulation in Palm Beach County is the large number of free-roaming community cats. The county is estimated to have hundreds of thousands of unaltered cats, leading to uncontrolled breeding. Covering 1,971 square miles, Palm Beach County is the second-largest county in Florida, with an estimated cat population exceeding 450,000. These cats exist in all environments, from rural to urban areas, and many are not socialized to humans, making them unsuitable for adoption. They include generations of free-roaming cats, lost or abandoned pets whose previous owners did not spay or neuter them, as well as unsterilized pet cats allowed to roam and reproduce. Addressing this issue requires continued efforts in TNVR programs and community education to reduce the number of unaltered, free-roaming cats.

What kinds of spay/neuter services are currently available in the target area and in what ways are these resources currently insufficient to meet community needs?

Since approximately 2008, Palm Beach Animal Care and Control has been the primary organization providing TNVR services for community cats. In 2015, Peggy Adams Animal Rescue League began offering TNVR services with funding from Palm Beach Animal Care and Control. Today, other organizations in Palm Beach County provide limited TNVR surgeries for free or at a low cost. However, the demand for TNVR services continues to exceed available resources. We receive an overwhelming number of requests for TNVR surgeries and lack the capacity to fulfill all of them within our regular weekly schedule. Research has shown that spay/neuter initiatives are the most effective and humane solution for controlling pet overpopulation. By preventing unwanted litters, we can reduce shelter intake, lower euthanasia rates, and improve overall animal welfare. Currently there are insufficient resources to spay/neuter the population of Palm Beach County free roaming community cats. The demand is persistently exceeding the current capabilities of the area. To address the ongoing demand, we plan to increase the number of TNVR surgeries we perform and host at least three Spay Days in 2025 to provide more free TNVR services for community cats.

Objectives

What do you hope to accomplish with these funds (objectives should be specific and quantifiable)?

We have budgeted for two Spay Days in our year, along with additional spay and neuter appointment availability throughout the week. We would like to add additional Spay Days to our calendar, with at least three Spay Days in 2025 to drive greater impact in reducing the overpopulation of community cats. We will continue to play a role in reducing the number of potential pregnancies and kittens in Palm Beach County, by performing 500 TNVR surgeries in a single day. We hope to receive funding from various sources to hold these mega Spay Day events to sterilize 1500 extra cats each year. We feel this is a realistic and ambitious goal. The impact we have on the growing population of community cats in Palm Beach County is strong and a group effort. With your support, we can remove barriers, increase opportunities, and save lives.

How does this program increase the number of sterilization surgeries above the existing baseline?

Currently approximately 400 TNVR surgeries are done monthly. Each additional Spay Day brings around 500 free-roaming community cats through our doors to undergo TNVR services. Every Spay Day we add to the calendar has a significant impact on the community by increasing the number of sterilizations performed. By expanding our Spay Day events and increasing appointment availability, we will continue to make a measurable difference in reducing pet overpopulation in Palm Beach County.

Methods**What criteria will you use to determine eligibility for your program?**

There are no specific eligibility criteria for participation in our TNVR program. We simply require that all community cats arrive in traps, as this ensures the safety of both the cats and staff. If a cat arrives in a different type of carrier, we will provide a trap to facilitate the process. All cats that go through our no-cost TNVR program must be vaccinated, ear-tipped for identification, and released back to their original location. This approach ensures that free-roaming cats are humanely managed while maintaining the balance of their established colonies.

How will you advertise the program? Explain how the advertising will reach the target audience.

We promote our program through a combination of online and traditional media channels. Our website serves as a central hub, featuring a dedicated TNVR page and homepage call-to-action banners highlighting Spay Days and other promotions. We also leverage social media by posting educational content about TNVR, event announcements, and success stories to engage the community. To maximize outreach, we utilize paid advertising on platforms such as Facebook, local radio, and newspaper ads. Additionally, we produce printed handouts and postcards for distribution at community events and partner locations. We issue press releases before Spay Days to generate media coverage and increase public awareness.

How will you address barriers to full use of the program such as transportation, illiteracy, and cultural hurdles?

We have recently translated nearly all of our website content, as well as forms and TNVR instructions, into Spanish to increase accessibility and participation. This effort has already led to a noticeable increase in engagement and understanding within Spanish-speaking communities. Recognizing the diversity of our community, we have several Spanish-speaking staff members available to assist with translation, and all program information, advertisements, and forms are available in both English and Spanish. We also collaborate with local Spanish-language radio stations to ensure broader outreach. Additionally, we provide transportation assistance for caregivers through our volunteer network and available vehicles. This ensures that individuals who may struggle with transportation can still access our TNVR services, breaking down a key barrier to participation.

Does this project involve the transportation of animals by someone other than the client? If so, describe.

We understand that transportation hurdles may exist, and some of our cat advocates may not be able to transport the larger colonies they have humanely trapped. To address this, we have two insured vans dedicated to TNVR transportation, operated by trained volunteers. All volunteers who assist with transportation are required to complete a liability release and consent to a Motor Vehicle Records check before being approved to drive company vehicles. Additionally, they undergo comprehensive training with our TNVR team to ensure the safety of both handlers and animals. To further facilitate access to TNVR services, we coordinate pick-up and drop-off locations across Palm Beach County, allowing caregivers to meet at convenient central locations. These measures help eliminate transportation barriers and enhance community participation in our TNVR program.

Veterinary Services**What arrangements have you made with veterinarians to perform the surgeries?**

We have a large medical staff at Peggy Adams, including seven veterinarians and 23 veterinary technicians who specialize in spay/neuter procedures. Our clinic is focused on high-volume spay/neuter services, and our in-house veterinarians perform approximately 400 TNVR surgeries per month. For large-scale events like Spay Days, we collaborate with external veterinarians, veterinary students, and veterinary technicians to expand our capacity. For example, on January 11, 2025, we successfully performed 589 spay/neuter surgeries on community cats through the combined efforts of our medical staff in addition to 14 outside veterinarians, 10 veterinary technicians, and 102 volunteers. Many of these volunteer professionals have expressed enthusiasm for participating in future events, reinforcing our ability to sustain and grow this initiative. By leveraging our dedicated in-house team and supplementing it with outside expertise during large events, we ensure that we can meet the increasing demand for TNVR services effectively.

Are they: ☒ In-House Veterinarian ☐ Outside Clinic ☐ Combination

Participating veterinary practices if surgeries will not be performed in-house:**Fee Range**

What is the fee range to be paid for spay and neuter and what is the distribution to be paid by the client vs. the grant program?
Keep in mind that Florida Animal Friend grant funds may only be used for costs directly associated with sterilization surgery. This includes pain medication, ear tipping, and \$ 2 per animal for rabies vaccinations. Costs for licensing, testing, transport, etc. are not to be paid for with grant funds.

	Amount Paid by Client	Amount Paid by Project	Total Amount
Range for Male Cats	<input type="text" value="\$0.00"/>	<input type="text" value="\$85.00"/>	<input type="text" value="\$85.00"/>
Range for Female Cats	<input type="text" value="\$0.00"/>	<input type="text" value="\$85.00"/>	<input type="text" value="\$85.00"/>
Range for Male Dogs	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>
Range for Female Dogs	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>

Please check each item below to indicate additional services offered at the time of surgery, whether the client is required to pay for them, and if so what the fee is. For example, if an examination is required for surgery but is not charged to the client it would be marked: Required ☒ Yes, Fee to client ☒ No

	Required, Optional, or Not Offered	Fee to Client?
Examination	<input type="radio"/> Required <input checked="" type="radio"/> Optional <input type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes
Rabies Vaccination if Due	<input checked="" type="radio"/> Required <input type="radio"/> Optional <input type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes
Other Vaccination if Due	<input checked="" type="radio"/> Required <input type="radio"/> Optional <input type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes
Pain Medication*	<input checked="" type="radio"/> Required <input type="radio"/> Optional <input type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes
Parasite Medication	<input checked="" type="radio"/> Required <input type="radio"/> Optional <input type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes
HW Testing	<input type="radio"/> Required <input checked="" type="radio"/> Optional <input type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes
Feline Leuk/FIV	<input type="radio"/> Required <input type="radio"/> Optional <input checked="" type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes
County License	<input type="radio"/> Required <input type="radio"/> Optional <input checked="" type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes
Ear tipping*	<input checked="" type="radio"/> Required <input type="radio"/> Optional <input type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes
Microchip	<input type="radio"/> Required <input type="radio"/> Optional <input checked="" type="radio"/> Not Available	<input type="radio"/> No <input type="radio"/> Yes
Other	<input type="radio"/> Required <input type="radio"/> Optional <input checked="" type="radio"/> Not Available	<input checked="" type="radio"/> No <input type="radio"/> Yes

* = REQUIRED by grant

Grant funds cannot be used for the above services except for pain medication, ear tipping, and \$2 per animal for rabies vaccination.

If necessary, please explain the procedures and fees described above:

This is a free program to the public; no fees are involved. Vaccinations, pain medication, and ear tipping are requirements for every cat in our program. All of the following expenses will be paid for via fundraising that brings money to our general fund. • Microchipping - ~\$4/cat, this is required by county ordinance for all cats • Flea/tick prevention - ~\$11/cat • FVRCP vaccine - ~\$2/cat • Salaries – for Spay Days most staff will be paid overtime as this event is on a Saturday. Salaried staff – like veterinarians, will take a different day off the week. • Administrative supplies - ~\$200/Spay Day event

Is this a voucher program? No

If so, how will you assure utilization of the program?

For your voucher program, how have you determined the capacity of the veterinarians listed above to handle the projected capacity?

Will you have the ability to report the number of vouchers issued and the number redeemed for spay/neuter surgeries?

Community Collaboration

Florida Animal Friend values community/inter-agency collaboration. Are there any local groups (such as rescue groups, animal control agencies, TNR groups, local businesses, local media, social service agencies, etc.) other than your organization and your cooperating veterinarians who are committed to assist?

☒ Yes ☐ No

Please list them and detail their level of involvement with the proposed effort.

Name	Level of Involvement
Operation Catnip	Veterinarian, veterinary students, veterinary technicians committed to attending and participating in Spay Day Events (High volume Community Cat event through TNVR with nearly 500 community cats being spayed/neutered in a single day).
Palm Beach Animal Care and Control	Provides a grant covering partial payment of 4,000 community cats to go through the TNVR program, including microchipping, vaccinations and ear tipping.
VEG Boynton Beach	For Spay Day Events: Veterinarians and veterinary technicians participate and offer additional staff for Spay Neuter services

Other Information

Provide any additional information that will help the grant selection committee understand how the program will operate to achieve its goals.

In 2024, we performed 13,770 Spay and Neuter surgeries. Peggy Adams is one of the few organizations to provide low cost, high volume spay neuter clinic services. With help from funders we have strengthened our Trap-Neuter-Vaccinate-Return (TNVR) efforts to control overpopulation. We are grateful for the funding which allowed us to achieve the following: • Each year, Peggy Adams receives funding from Palm Beach County Animal Care & Control to fund a maximum of 4,000 TNVR surgeries at \$75/cat. At an actual average cost of \$85/cat for sterilization surgery, the grant funds helped us meet this gap. • We worked with professional trappers to increase and target our community cats. We focused trappers on targeted areas, and provided necessary supplies (food, traps, transportation) for large colonies. • We hope to have 3 Spay Days in 2025! Which contribute to a significant increase in community cats treated through the TNVR program. Each Spay Day had between 400 and 500 cats sterilized.

Budget

Total number of sterilization surgeries projected:

Cats: 294 **Dogs:** 0

Total budget requested (Budget should not exceed \$25,000): \$25,000.00

Average cost/surgery projected: \$86.00

Describe any other funding sources for this program, i.e. other grants, targeted fundraising efforts, budget allocation, etc.

We received funding from Palm Beach Animal Care and Control each year for our TNVR program. This funding covers the partial cost of 4,000 community cats to be spayed or neutered. They pay \$75/ per surgery. we exceed these 4,000 cats each year by nearly 1,000 sterilized cats. We receive grants and funding from individual donors to help cover the difference in our costs for those surgeries.

What percent of the total cost of the program would this projected grant cover?

6

If not 100%, please elaborate.

Timeline

PROJECTS CANNOT BEGIN UNTIL GRANT FUNDS ARE RECEIVED, usually before September 1.

All projects must be completed within 12 months of receipt of funding, with the final report submitted no later than September 1 of the following year.

Projected start date: 09/01/25/ **Projected end date:** 08/31/26

Unexpended funds

Any unexpended funds must be refunded to Florida Animal Friend within 30 days of the end of the project.

Requests for extensions

Requests for time extensions are discouraged and not often granted. If it is imperative to request an extension, such request must be made in writing at least 30 days prior to the end of the project. It is FAF's policy to seldom grant more than a 30-60 day extension.

Failure to submit reports and requests within the required time period will impact your agency's future grant applications.

Future Funding to Sustain Public Spay/Neuter

***Explain how the organization plans to fund this program in the future. Having sustainable plans including other grants, local donations and other services generating revenue enhances the chances of receiving this grant.**

Future funding for this program will come from a diverse mix of revenue sources to ensure long-term sustainability. Palm Beach County Animal Care and Control will continue to provide funding for the sterilization of up to 4,000 cats per year, helping to cover a significant portion of our TNVR efforts. Additionally, annual solicitations and targeted digital fundraising campaigns during kitten season will generate crucial support from individual donors who are passionate about reducing pet overpopulation. We are also actively engaging local donors who strongly support community cat programs. By fostering relationships with dedicated supporters and educating them on the impact of our TNVR program, we aim to secure additional funding to sustain and expand these services. In addition to these sources, Peggy Adams is continuously exploring new grant opportunities and partnerships with local businesses, animal welfare organizations, and foundations that align with our mission. By maintaining a diverse and sustainable funding strategy, we will ensure the continued success of our public spay/neuter initiatives and our commitment to reducing pet overpopulation in Palm Beach County.

Promotion of Florida Animal Friend Spay/Neuter License Plate

***Applicants selected for funding are expected to actively publicize their grant in support of their spay/neuter program and promote the sale of the Animal Friend license plate. Publicity efforts should include press releases, newsletters, website links, and social media posts, among other strategies. Florida Animal Friend's marketing firm will provide assistance and advice, and partner with your organization to achieve coverage. Please describe your plan to promote the Florida Animal Friend Spay/Neuter License Plate. Grantees are required to submit documentation of promotional endeavors with their final report as part of their reporting obligations.**

We plan to promote the sale of the Animal Friend license plates through outlets such as Facebook, Instagram, e-newsletters, and our website. We will promote it in the packages given to adopters and on the recognition screens in the Adoption Center. All employees are also encouraged to purchase a license plate.

Number of FAF specialty plates on vehicles of staff and/or volunteers:

Unknown