Grant ID: 2056

Title of Proposal: Seminole County TNVR Initiative

Agency Type: Non-Profit Total Funding Requested: \$20,000.00

Check Payable To: Spay & Neuter Nation, Inc

## **Application Information**

### **Demographics**

**Website** spayneuternation.org Name of Applicant Agency: Spay & Neuter Nation, Inc

Person Submitting Proposal: Elaine G Fiorelli **Position:** Treasurer, Spay & Neuter Nation, Inc.

Person Submitting Proposal Email SpayNeuterNation@gmail.com Address:

> Agency Head Email: SpayNeuterNation@gmail.com Agency Head: Lisa Goldstein

City: Fern Park Organization Business Address: PO Box 300184

State: Florida **Zip:** 32730

Phone (xxx-xxx-xxxx): 321-325-0622 Fax:

Cell: 407-970-5569

#### **Agency Details**

Date of 501(c)(3) Incorporation: 08/01/2017

Dates of Last Fiscal Year: Begin: 01/01/21 End: 12/31/21

**Organization Income in Last Fiscal Year:** \$88,570.00 **Organization Expenses in Last Fiscal Year:** \$83,108.00

Number of Paid Employees: Full Time: 0 Part Time: 0

Number of Active Volunteers: 10

**Total Volunteer Hours per Week: 180.00** 

Friend grant competition?

How did you learn of the 2009 Florida Animal We applied for the grant last 2 years. Originally recommended by SNIP-It.

Year(s) of previous Florida Animal Friend

grants (if applicable):

Previous Florida Animal Friend Applications: Years Funded: 0 Year(s) denied/incomplete: 2

Grant # **Proposal Year Proposal Title** 

Auto-Generated (Previous Applications):	1901	2020	Spay/Neuter Community	Denied
	1981	2021	Pitties and Kitties - Community Neuter Project	Denied
	2056	2022	Seminole County TNVR Initiative	Funded

Other

Bervices Provided	Organization Structure:		
Open Admission Intake Shelter	City, county, or tribal agency		
Limited Intake Shelter	Private nonprofit agency		
Foster Network	☐ TNR Group		
Animal Control	Rescue Group		
Spay/Neuter Services	Other		

**Status** 

#### List your current board of directors:

Name	Title	Phone	Occupation
Elaine Fiorelli	Treasurer	407-970-5569	Retired Teacher
Heather Whitemore	Secretary	407-415-5163	Restaurant Manager
Lisa Goldstein	President	321-325-0622	Vet Tech

Αp	plica	nt O	ualif	icatio	ons

For your organization, in the	last complete fiscal ye	ear:	
0 cats and 0 dogs were adm	nitted.		
687 cats and 2 dogs were 0 cats and 0 dogs were et 825 cats and 30 dogs were	uthanized.		
Briefly describe your animal	programs:		
Stray/Lost pet intake	Foster Program	Wellness services to understand pet owners	Volunteer Program
Owner surrendered animals	Food Bank	Cruelty investigation	High volume spay/neuter clinic
Lost and Found Program	Behavior counseling	☐ Enforcement of ordinances	Full service welness clinic
Adoption Program	Disaster services		
If your program performs add	options, are all animal	s sterilized before adoption?	
If not all, what percentage of	f animals are not curre	ently sterilized before adoption?	
If not all, how are animals se	elected for sterilization	before adoption?	

Give additional background information on your organization's programs as they relate to this application and the qualifications of the personnel who will be in charge of this program. Show that you have the ability to carry out this program.

If not all, describe your sterilization policies and procedures for assuring sterilization after adoption:

Spay & Neuter Nation, Inc. was established to provide information about and funding for spay/neuter for family pets, trappers of free-roaming cats and colony caretakers, and small rescue groups in the Greater Orlando area. Seminole County has been a specific concern for us because of the lack of affordable and timely TNVR services. Most trappers have to pay for their TNVR out of their own pockets. We have assisted with this by funding free TNVR days at Spay N Save and Pet Alliance of Greater Orlando (PAGO)'s Alafaya clinic, financially supporting CARE Feline TNR, and allowing the trappers to use our high-volume client rate at area veterinary clinics. In January of 2021, Lisa Goldstein, Spay & Neuter Nation, Inc.'s Vice President at the time, co-founded a Facebook group called TNR of Central Florida - Seminole County to bring together trappers and caregivers in the area as a support group and a way to share local resources. As the former Community Cat Program Coordinator for Osceola County, one of Lisa's major goals for this group was also to work with Seminole County Animal Services (SCAS) to change the minds and practices in the county regarding community cats. She spent the next few months pouring over the current statutes, talking with members of the community who had previously attempted to change the laws, and consulting with former colleagues from Best Friends Animal Society and Osceola County Animal Services. Around the same time, Cathy Houde, the Community Outreach Manager - Community Cat Initiative at PAGO reached out to Phyllis Ayoob, the owner and operator of Spay N Save, the only HQHV spay/neuter clinic in Seminole County, to see who might be interested in forming a volunteer task force. Phyllis referred Cathy to several avid Seminole County trapper volunteers, including Lisa Goldstein, to help with the initiative. The group started attending SCAS Advisory Board meetings to make their presence known as well as meeting with each other to discuss a possible volunteer TNVR pilot program with SCAS. In early October, the volunteers met in person for their first official time to discuss the parameters and expectations for a pilot program. Cathy Houde, on their behalf, submitted the Seminole County TNVR Volunteers' proposal to the SCAS administration: SCAS employees would refer all complaint calls to the group, and the volunteers would handle all aspects of the TNVR process, including but not limited to trapping, transport, conflict mitigation, recovery, and scheduling clinic appointments. The program was approved and launched on November 1, 2021. The group received their first call on November 2nd and has continued receiving calls ever since. As of March 5, 2022, Seminole County TNVR Volunteers has TNVRed over 200 community cats with 17 active members collaborating on dozens of locations throughout Seminole County. Spay & Neuter Nation designated the initial \$1500 and Spay N Save Animal Clinic had donated \$2000 towards appointments at their clinic. In addition, Spay & Neuter Nation provided 15 slots for the group in January, February, and March funded by our \$10,000 TNVR-focused grant from Franklin's Friends.

# If you currently have a program for sterilization of cats and/or dogs, describe your current level of funding and productivity and why additional resources are needed?

In 2021 Spay & Neuter Nation spent \$78,337.69 dollars for spay/neuter/vaccination and related medical expenses (treating conditions that had to be resolved before the animals could be sterilized, such as eye enucleations, mange, parasites, and also including spay/abort at some clinics) and an additional \$3378.79 on medical, trapping and pet food supplies. This left only \$1391.11 that was not used for our spay/neuter or related medical issues budget. We are 100% donation and grant funded, and our resources are shared between owned cats and dogs as well as for TNVRed cats. We recognize that the greatest need for spay/neuter services is in TNVR because numerous studies have shown that not only does it have the greatest impact on feline overpopulation, but on shelter-related statistics as well. Adding the Seminole County group to our budget would

require another \$20,000 to serve the needs of that community. Since November 2021, Spay & Neuter Nation has used \$1500 of general funds and \$2250 of our Franklin's Friends TNVR grant, which ended March 25, 2022, for a total of \$3750. With that money as well as the free and low-cost TNVR that Spay N Save committed, 206 cats were TNVR'd. and we know the demand is growing. We are requesting \$20,000 to cover the 12 months from September 2022 till August 2023 to TNVR 400 Seminole County community cats at an average cost of \$50/cat.

#### Florida Animal Friend grants are for low-cost and/or no-cost spay/neuter programs; If you currently have such a program, please describe

We have partnership agreements with clinics in Orange, Osceola, Seminole, and Volusia counties that afford us special high volume client rates for spay/neuter/TNVR services and discounts on some general wellness procedures. We ask the pet parents to pay what they can - if they are able to do so - and we subsidize the rest (or the whole amount) through our donations and grants.

Number of animals sterilized in that program in the past year:

Cats: 825 Dogs: 30

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Geographical target area (name of city, county, zip codes, geographical Information service (GIS), etc.):	Seminole County
Total human population in target area:	470,856
Percent of residents living below poverty in target area:	11.6%
Estimated number of pet cats in target area (human population divided by 3.3):	142684
Estimated number of pet dogs in target area (human population divided by 4.0):	117714
Estimated number of feral cats in target area (human population divided by 6.0):	78476
Number of cats admitted to animal control shelters in the target area last year (if known)	3629
Number of dogs admitted to animal control shelters in the target area last year (if known)	2128
Number of cats euthanized in animal control shelters in the target area last year (if known)	1436
Number of dogs euthanized in animal control shelters in the target area last year (if known)	531
Please explain if you believe your target area animal population is significantly different the The free-roaming cat population in Seminole County is significantly different because there has been not Animal Services in the past. The Seminole County TNVR Volunteers are working with the county to reviscaregivers, mitigating residents' complaints about neighborhood cats, supplying traps to the public and recovery to and from TNVR appointments. In Seminole County, cats and kittens are euthanized 4 times 2128 that were euthanized last fiscal year (October 1, 2020 - September 30, 2021), 802 were listed on aggressive, behavioral, or feral. Aggressive TNVR efforts in other counties have proven to not only reducenthanasia rates.	TNVR program from Seminole County se the statutes to define community cats and assisting in the trapping, transport and more often than dogs and puppies; of the the shelter's Kennel Statistic Report as
Please explain what you believe are the most substantial sources of dog and cat overpopul Although the average income is higher in Seminole County than in other Greater Orlando counties, it is	

addressed. Seminole County Animal Services, unlike Orange, Volusia, and Osceola Counties, has not had a program to assist local trappers with TNVR. The fact that they have reached out to Pet Alliance and asked for the formation of a group of volunteers to assist with an initiative is very exciting. The ultimate goal is that they will build money into their annual budget for TNVR services, but this is several years down the road and not guaranteed. To prove the value of such a program the Seminole County TNVR Volunteer initiative will need to have outside funding for at least a year. These volunteers have had to use their own money for TNVR in the past and/or transported to Osceola, Volusia, or Orange County to take advantage of low-cost our free TNVR. Spay & Neuter Nation would like to help them with this grant.

### What kinds of spay/neuter services are currently available in the target area and in what ways are these resources currently insufficient to meet community needs?

The only facility available in Seminole County for low-cost TNVR is Spay N Save in Longwood, but their appointments are usually booked out 2 - 3 months in advance. Trappers usually have to transport to Orange, Volusia, or Osceola County to get low-cost TNVR and often have to pay out of their own pockets for the fees. The goal of this grant is to set up designated slots in those two facilities and also reach out to Central Florida Community Pet Clinic, Oviedo Vet and other area veterinary clinics who offer us rescue discounts for TNVR.

Florida Animal Friend is highly supportive of proposals that are focused on animal populations that are identified as substantial sources of dog or cat overpopulation rather than being diluted over too broad of a geographic area or diverse animal populations. Describe the specific target animal population(s) of the spay/neuter project proposed for this grant:

$\Box$ Pets in low-income families $\Box$ Pit Bull / large breed dogs	☑ TNR managed colonies of feral cats	<b>✓</b> Community cats (free-
roaming and/or owned) $\square$ Other		

TNR Managed Colony Feral Cat Program/Community Cats (Free-Roaming and/or Owned) Program

#### Define the precise boundaries of the colony or targeted area, including estimate of square miles.

The boundaries for this project are within Seminole County. Seminole County covers 346 square miles and includes low-income areas in (but not limited to) unincorporated areas as well as the cities of Longwood, Fern Park, Altamonte Springs, Sanford, and Casselberry.

#### What is the criteria used for determining the target area(s) and/or eligibility for this program?

Seminole county trappers have desperately needed to have low-cost TNVR. The customers will be referred to the Seminole County TNVR Volunteers by Seminole County Animal Services or through Spay & Neuter Nation with proof of Seminole County residence.

## Describe whether the targeted area is rural, suburban, or urban. Is it commercial, residential, agricultural, or a designated special land use?

The targeted area includes areas that are rural, suburban and urban. They trappers will be trapping in commercial, residential and agricultural areas.

**Estimated number of cats in the target colony area:** 76000

Estimated number that are currently sterilized: 3000 Projected reduction after utilizing the grant: 400

## For TNR program, describe the ability to maintain lifelong care for remaining cats, commitment level of volunteers/organizations, etc.

The ultimate goal of this initiative is that Seminole County Animal Services add the cost of TNVR into their annual budget. SCAS will be directing phone calls about free-roaming cats to the Seminole County TNVR volunteers who will be aiming for 95% or higher completion of each colony in the first go-around. For long-term maintenance, caregivers will be encouraged to inform the volunteers if/when any new cats show up to keep those regulated numbers.

### Do current city/county ordinances address TNR or free-roaming cats?

Yes

#### Please explain what is allowed:

Current statutes neither specifically permit nor prevent TNVR. The SCAS Advisory Board recently unanimously voted in favor of changing the language to pro-community cat and TNVR, including provisions for the volunteer program to continue; these new terms will be presented to the Board of County Commissioners at their next meeting. While the Administrator of SCAS is personally behind the objectives of this grant proposal, she felt that she legally could not write an official letter on our behalf

(NOTE: FAF will not fund any program this is inconsistent with local ordinances.)

#### For TNR program, list any groups or government agencies who support this TNR effort:

Seminole County Animal Services Pet Alliance of Greater Orlando CARE Feline TNR Spay N Save Animal Clinic Central Florida Community Pet Clinic SNIP-It of Osceola County Oviedo Veterinary Care and Emergency Osceola County Animal Services and local rescue groups: H and J kittens, Celery City Cafe, Cats CAN, CLP Animal Rescue

#### Describe any effort to lessen the negative impact on local wildlife.

Education materials from ASPCA, Alley Cat Allies, Best Friends Animal Society, and other well-known organizations indicate that well maintained colonies prove less harmful to local wildlife. Colony cat caregivers are also instructed in best practices to minimize and eliminate accidental feeding of wildlife. Copies of these materials are available for distribution.

#### Describe efforts that will be made to mitigate current or potential nuisance issues.

Volunteers are able to respond to nuisance calls with advice on deterrents for community cat problems. They keep on hand for distribution copies of Alley Cat Allies, Best Friends Animal Society, and ASPCA educational materials to distribute to the callers. Select volunteers are also trained in conflict mitigation to quell any disputes and claims between neighbors.

Will the cats be ear-tipped? Yes Will the cats be microchipped? No

## Provide any additional information that will help the grant selection committee understand how this program will operate to achieve its goals.

To clarify the previous question "Will the cats be microchipped?," microchips will be available for colony cats and supplied by Spay & Neuter Nation, Inc. if the individual caregiver requests them, but it is not a requirement for every cat.

#### Objectives

#### What do you hope to accomplish with these funds (objectives should be specific and quantifiable)?

The Seminole County TNVR Volunteer Initiative will provide a support system to Seminole County Animal Services. Spay & Neuter Nation, Inc. is requesting this grant to provide funding TNVR for 400 free-roaming community cats. Spay N Save Clinic has committed to providing 6 - 7 slots/week to the Seminole County TNVR Volunteer group. Central Florida Community Pet Clinic has pledged to hosting one or two dates of 40 appointments specifically for this program as well as a weekly allowance of 3 - 5 appointments. We have also asked Oviedo Veterinary Care and

Emergency (through their CARE Feline TNR program) for 2 - 3 slots /week and other clinics and vets who presently offer us rescue discount - Michigan Street Animal Hospital, All Creatures Animal Hospital and SNIP-it.

#### How does this program increase the number of sterilization surgeries above the existing baseline?

Currently, TNVR trappers in Seminole County are in competition at the clinics for appointment slots that are also shared by the community at large, which usually include rescue organizations as well as owned cats and dogs. By providing funding specifically for 400 TNVRs, we will make a significant dent in the community cat population therefore preventing a future explosion of kittens. For Seminole County, this is a big step forward and the collaboration between agencies is wonderful boon to the trappers and residents of the area alike.

#### Methods

#### What criteria will you use to determine eligibility for your program?

Seminole County Animal Services will refer calls to the Seminole County TNVR Volunteers. Cats from these trapping situations will be automatically eligible for the project. In addition, Spay & Neuter Nation will offer slots to independent Seminole trappers who will have to prove residency and bring cats in traps and have ears tipped. Kittens must be at least 3 lbs, and 3 months old so their rabies vaccination certificates will be valid in the state of Florida, and ALL cats - regardless of temperament - MUST be going back to their colonies (not through a rescue for adoptions).

## How will you advertise the program? Explain how the advertising will reach the target audience.

By participating in the SCAS Advisory Board Meetings and working closely with the Seminole County TNVR Volunteers, we already have a ready customer base. Word of mouth from previous clients has helped spread the word. Advertising our previous events on social media including Facebook, Instagram, and through NextDoor and have been very successful in the past, so we will continue promoting through these avenues as well.

#### How will you address barriers to full use of the program such as transportation, illiteracy, and cultural hurdles?

Again, Seminole County Animal Services will be contacting the Seminole County TNVR group who will then reach out to the resident. They will provide traps, assist with trapping and transport of cats to the clinic as needed. The group has a few volunteers that are fluent in other languages that can help with translations, and some of their reference materials are available in Spanish, so they can be emailed and/or printed for distribution as necessary.

## Does this project involve the transportation of animals by someone other than the client? If so, describe the vehicles, methods for confinement, personnel training, liability releases used to assure the safety of the animals and handlers.

The majority of the cats will be transported by trappers using their own vehicles. All cats will be in individual humane traps made from sturdy metal, and each will be lined with something soft to the paws and covered per the clinics' requirements. Each trap and trap cover will be labeled with duct or masking tape, and permanent marker will be used to put the cat's name on each label. Trappers will keep a log of where each cat came from; this log will be shared in the cloud so all volunteers can access the information. Trappers will be trained on proper handling of and care for trapped cats.

#### Veterinary Services

#### What arrangements have you made with veterinarians to perform the surgeries?

Spay N Save has agreed to set aside 5 - 7 slots per week dedicated to this project. In addition, Central Florida Community Pet Clinic and Oviedo Veterinary Care and Emergency have also agreed to set aside 2 - 3 slots/week (through the CARE Feline TNR program) for the Seminole County TNVR Initiative. Central Florida Community Pet Clinic has committed to hosting one or two Spay & Neuter Nation free TNVR day for 40 community cats. We also have great relationships with the following clinics for emergency situations: SNIP-It in Osceola County, as well as All Creatures Animal Hospital and Michigan Street Animal Hospital, both in Orange County. With these commitments we should be able to TNVR 400 community cats for Seminole County TNVR Volunteers and independent Seminole county trappers within 8 to 10 months. This will definitely give us a head start on preventing the Spring of 2023 kitten explosion.

Are they:	O In-house	Private	Vet(s)	<ul><li>Combination</li></ul>
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#### **Veterinary Practices**

Practice Name	Address	City	State	Zip	Phone	Lead Practice
All Creatures Animal Hospital	5745 Pershing Avenue	Orlando	FL	32822	407-277-6027	
Central Florida Community Pet Clinic	85 S Charles R Beall Blvd Suite A	DeBary	FL	32713	386-320-0619	
Michigan Street Animal Hospital	1201 W Michigan St	Orlando	FL	32805	407-648-2247	
Oviedo Veterinary Care and Emergency	3011 W state Road 426	Oviedo	FL	32765	689-689-6100	
SNIP-It of Central Florida	3096 Michigan Ave	Kissimmee	FL	34744	407-476-4748	
Spay N Save	988 N Ronald Reagan Blvd	Longwood	FL	32750	407-920-4894	<b>✓</b>

#### Fee Range

What is the fee range to be paid for spay and neuter and what is the distribution to be paid by the client vs. the grant program? Keep in mind that Florida Animal Friend grant funds may only be used for costs directly associated with sterilization surgery (including anesthesia and pain control, which is required) and not for other items such as testing, licensing, and capital purchases. However, \$2 per animal of grant funds can be used for rabies vaccination.

	Amount Paid by Client	Amount Paid by Project	Total Amount
Range for Male Cats	\$0.00	\$50.00	\$50.00
Range for Female Cats	\$0.00	\$50.00	\$50.00
Range for Male Dogs	\$0.00	\$0.00	\$0.00
Range for Female Dogs	\$0.00	\$0.00	\$0.00

Please check each item below to indicate additional services offered at the time of surgery, whether the client is required to pay for them, and if so what the fee is. For example, if an examination is required for surgery but is not charged to the client it would be marked: Required 
Yes, Fee to client

Fee to Client?

Examination	● Required ○ Optional ○ Not Available	No ○ Yes
Rabies Vaccination if Due	○ Required ○ Optional ○ Not Available	No ○Yes
Other Vaccination if Due	Required Optional Not Available	No ○Yes
Pain Medication	● Required ○ Optional ○ Not Available	No ○ Yes
Parasite Medication	○ Required <b>○</b> Optional ○ Not Available	○ No
HW Testing	○ Required ○ Optional <b>○</b> Not Available	No ○Yes
Feline Leuk/FIV	○ Required ○ Optional <b>○</b> Not Available	No ○Yes
<b>County License</b>	ORequired Optional Ont Available	● No ○ Yes
Ear tipping	● Required ○ Optional ○ Not Available	No ○Yes
Microchip	Required Optional Not Available	○ No ○ Yes \$5.00
Other	○ Required ○ Optional ○ Not Available	No ○ Yes

Required, Optional, or Not Offered

None of the anticipated grant funds can be used for <u>any</u> of the above services, except for pain medication which is required and \$2 per animal for rabies vaccination.

#### If necessary, please explain the procedures and fees described above:

All our TNVR facilities offer neuter, shots pain medication in the package. Some charge \$5 for Ivermectin for parasite control. We will have microchips available for trappers who want to microchip. Sometimes insertion is free, sometimes there is a \$3 - \$5 charge. Individuals will have to pay for any additional flea medication. Some clinics charge a surcharge for pyometra, cryptorchid, and spay/abort.

Is this a voucher program? No

If so, how will you assure compliance with the program?

For your voucher program, how have you determined the capacity of the veterinarians listed above to handle the projected capacity?

Will you have the ability to report the number of vouchers issued and the percentage that result in S/N surgeries?

#### Community Collaboration

To assure the success of your program, are there any local groups (such as rescue groups, animal control agencies, TNR groups, local businesses, local media, social service agencies, etc.) other than your organization and your cooperating veterinarians who

are committed to assist?



Please list them and detail their level of involvement with the proposed effort.

Name	Level of Involvement	
All Creatures Animal Hospital	An additional vet clinic with low-cost TNVR for cats when needed.	
CARE Feline TNR	The slots provided by Oviedo Vet will actually be put through the CARE Feline TNR program to provide the lower cost.	
Cat's CAN	Though not part of this grant, they are the main rescue group involved in receiving and vetting adoptable cats that are identified by Seminole County TNVR Volunteers. They pay for any fees these cats may incur.	
Central Florida Community Cat Clinic	Will provide 3 - 5 TNVR slots per week and host 1 or 2 one-day Spay & Neuter Nation Free TNVR days	
CLP Animal Rescue	This rescue will be willing to accept and finance the vetting the occasional adoptable kittens found during this project	
H and J Kittens	Provides additional trapping services and receives adoptable kittens from Seminole County Trapping	
Michigan Street Animal Hospital	An additional vet clinic with low-cost TNVR for cats when needed.	
Oviedo Veterinary Care and Emergency Clinic	The clinic will provide us 3 - 5 slots per week for the Central Florida TNVR initiative	
Pet Alliance of Greater Orlando	The PAGO Community Cat Project manager, Cathy Houde has been an integral part of the Seminole County TNVR Volunteer group, attending all meeting and acting as a liaison between the group and PAGO and Seminole County Animal Services.	
Seminole County Animal Services	Seminole County Animal Services initiated the formation of the Seminole County TNVR volunteer group and they will be the referring agency	
SNIP-it of Greater Orlando	An additional vet clinic with low-cost TNVR for cats when needed.	
Spay N Save Clinic	They will be the main veterinary clinic for the Seminole County TNVR volunteer feral cat appointments.	

## Other Information

# Provide any additional information that will help the grant selection committee understand how the program will operate to achieve its goals.

Seminole County residents with concerns about free-roaming cats in their neighborhood will contact Seminole County Animal Services; SCAS will then refer them to the Seminole County TNVR Volunteer group. The services they will offer include trapping, loan of traps, instruction in trapping, set up of TNVR appointments at any of the designated clinics, transporting and recovery of trapped cats, and returning the cats to their original site. The volunteers will also assist with any conflict mitigation and nuisance abatement procedures. Spay & Neuter Nation, Inc will also work with individual Seminole County trappers and citizens who contact us directly. We will schedule these appointments ourselves and fund these TNVRs as well.

#### Budget

Total number of sterilization surgeries projected:

**Cats:** 400 **Dogs:** 0

Total budget requested (Budget should not exceed \$25,000): \$20,000.00

Average cost/surgery projected: \$50.00

## Describe any expenses that are not included in the grant and how they will be paid for (for example, vaccines, microchipping, ear notching, etc.):

Ear tips, rabies and FVRCP vaccines are all included in all the TNVR packages at the clinics Spay & Neuter Nation uses. We have purchased and will continue to purchase microchips out of our own funds for use with the project if requested by a caregiver. Additionally, we may purchase more traps from money we have already raised if there is a high enough demand for them.

# Describe any other funding sources for this program, i.e. other grants, targeted fundraising efforts, budget allocation, etc.

Spay & Neuter Nation, Inc. has raised money from Petsmart Charities and Network for Good. We also have many generous patrons who donate to us regularly.

What percent of the total cost of the program would this projected grant cover? 95%

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All projects must be completed within 12 months of receipt of funding, with the final report submitted no later than September 1 of the following year.

Projected start date: 09/15/22/ Projected end date: 08/15/23

#### **Unexpended funds**

Any unexpended funds must be refunded to Florida Animal Friend within 30 days of the end of the project.

#### Requests for extensions

Requests for time extensions are discouraged and not often granted. If it is imperative to request an extension, such request must be made in writing at least 30 days prior to the end of the project. It is FAF's policy to seldom grant more than a 30-60 day extension.

Failure to submit reports and requests within the required time period will impact your agency's future grant applications.

### Future Funding to Sustain Public Spay/Neuter

\*Explain how the organization plans to fund this program in the future. Having sustainable plans including other grants, local donations and other services generating revenue enhances the chances of receiving this grant.

Spay & Neuter Nation, Inc. receives financial support from individual donations, Facebook Fundraisers, individual's contributions to corporate matching grants, and fundraising events such as EarthDay and Central Florida VegFest. We also participate in Community Cat Podcast's matching grant special programs. We will use a percentage of our future donations to continue helping the volunteers. The early financial success of the Seminole County TNVR Volunteers pilot program is paramount; One of the main goals is for Seminole County Animal Services and Pet Alliance of Greater Orlando to have funding for TNVR programs worked into their budgets in the coming years. Spay N Save Animal Clinic's founder has provided much out of her pocket support and grants for the group so far, but the group cannot rely on that as a sustainable option.

## Promotion of Florida Animal Friend Spay/Neuter License Plate

\*Applicants selected for funding are expected to publicize their grant in support of their spay/neuter program and promote the sale of the Animal Friend license plate via press releases, newsletters, website links, social media, etc. Please describe your plan to promote the Florida Animal Friend Spay/Neuter License Plate. Grantees are required to submit documentation of promotional endeavors with their final report.

Spay & Neuter Nation will post on our social media - we have over 31,000 followers. Several of our board members and volunteers have the Florida Animal Friend tag and we display them proudly at any workshop or event we attend. We will attach the logo on our promotional items for planned events in this grant. We do adoption events weekly at local pet stores and will have license plate information and flyers available at all events.

Number of FAF specialty plates on vehicles of staff and/or volunteers:

6