Grant ID: 2081

Title of Proposal:	Community Cat Spayathon
Agency Type:	Non-Profit
Total Funding Requested:	$25,000.00
Check Payable To:	Operation Spay BAy

Application Information

Demographics

Name of Applicant Agency:	Operation Spay Bay	**Website Address:**	www.spaybay.com
Person Submitting Proposal:	Alicia Bays	**Position:**	Medical Director
Person Submitting Proposal Email Address:	abaysosb@gmail.com		
Agency Head:	Jessica Hendrix	**Agency Head Email:**	jhendrixosb@gmail.com
Organization Business Address:	3520 East 15th Street	**City:**	Panama City
State:	FL	**Zip:**	32404
Phone (xxx-xxx-xxxx):	850-215-1022	**Fax:**	
Cell:			

Agency Details

Date of 501(c)(3) Incorporation:	07/25/2012
Dates of Last Fiscal Year:	**Begin:** 01/01/21 **End:** 12/31/21
Organization Income in Last Fiscal Year:	$1,469,655.00
Organization Expenses in Last Fiscal Year:	$1,510,470.00
Number of Paid Employees:	Full Time: 16 Part Time: 3
Number of Active Volunteers:	0
Total Volunteer Hours per Week:	0.00
How did you learn of the 2009 Florida Animal Friend grant competition?	We have applied and received grants several years ago. Our executive director at that time found FAF.
Year(s) of previous Florida Animal Friend grants (if applicable):	
Previous Florida Animal Friend Applications:	Years Funded: 2017,2020 Year(s) denied/incomplete: 2018

Auto-Generated (Previous Applications):

Grant #	Proposal Year	Proposal Title	Status
1726	2017	Panama City Pet Cat Grant- Phase 2	Funded
1791	2018	FIX YOUR MOMMA 2018	Ineligible
1898	2020	Fix Big Momma	Funded
2081	2022	Community Cat Spayathon	Funded

Describe your Organization:

Services Provided	Organization Structure:
☐ **Open Admission Intake Shelter**	☐ **City, county, or tribal agency**
☐ **Limited Intake Shelter**	☑ **Private nonprofit agency**
☐ **Foster Network**	☐ **TNR Group**
☐ **Animal Control**	☐ **Rescue Group**

☑ **Spay/Neuter Services**   ☐ **Other**
☑ **Other** wellness

List your current board of directors:

Name	Title	Phone	Occupation
aislinn blanco-pickle	director	818-456-7225	sahm
beverly shean	director	850-387-7691	asset management
Erin James	director	850-774-9013	business owner
Mary Marie Clemo	President	850-872-9141	business owner
Shana Duncan	secretary	850-832-3825	business manager
Terry Cotter	Treasurer/ VP	850-532-0425	payroll manager

Applicant Qualifications

For your organization, in the last complete fiscal year:

0 cats and 0 dogs were admitted.

0 cats and 0 dogs were adopted.

0 cats and 0 dogs were euthanized.

9182 cats and 3356 dogs were sterilized.

Briefly describe your animal programs:

☐ **Stray/Lost pet intake**	☐ **Foster Program**	☐ **Wellness services to understand pet owners**	☐ **Volunteer Program**
☐ **Owner surrendered animals**	☑ **Food Bank**	☐ **Cruelty investigation**	☑ **High volume spay/neuter clinic**
☐ **Lost and Found Program**	☐ **Behavior counseling**	☐ **Enforcement of ordinances**	☑ **Full service welness clinic**
☐ **Adoption Program**	☑ **Disaster services**		

If your program performs adoptions, are all animals sterilized before adoption?
No
If not all, what percentage of animals are not currently sterilized before adoption?
If not all, how are animals selected for sterilization before adoption?
If not all, describe your sterilization policies and procedures for assuring sterilization after adoption:

Give additional background information on your organization's programs as they relate to this application and the qualifications of the personnel who will be in charge of this program. Show that you have the ability to carry out this program.
Our current leadership is provided by the Board of Directors, our Clinic Manager, Jessica Hendrix, and our Medical Director, Dr. Alicia Bays, D.V.M.. Each board member is affiliated with a local animal rescue organization and will aid in disseminating information about our program. Dr. Bays has been working since the start of the clinic to ensure medical protocols meet national standards set by the Humane Alliance located in North Carolina.

If you currently have a program for sterilization of cats and/or dogs, describe your current level of funding and productivity and why additional resources are needed?
We have the ability to carry out this program through the dedication and skills of our team. We regularly perform 40-50 safe surgeries daily and have often surpassed our average numbers to meet demand for other grants up to 80-100 surgeries/day. We have also recently hired another full-time veterinarian to help with surgeries and well as wellness. We use paid trained staff in the clinic. We do not allow volunteers to handle animals but volunteers are welcomed with help with phone calls and cleaning assistance such as laundry.

Florida Animal Friend grants are for low-cost and/or no-cost spay/neuter programs; If you currently have such a program, please describe
Operation Spay Bay is the only low cost spay and neuter clinic in the area and our goal is to reduce pet overpopulation and achieve no kill status in our own and surrounding counties. We have surgery days four days a week all year round.
Number of animals sterilized in that program in the past year:
Cats: 9182 **Dogs:** 3356

Target Population

Geographical target area (name of city, county, zip codes, geographical Information service (GIS), etc.):	Bay County
Total human population in target area:	175,215

Percent of residents living below poverty in target area:	13
Estimated number of pet cats in target area (human population divided by 3.3):	53096
Estimated number of pet dogs in target area (human population divided by 4.0):	43804
Estimated number of feral cats in target area (human population divided by 6.0):	29203
Number of cats admitted to animal control shelters in the target area last year (if known)	1825
Number of dogs admitted to animal control shelters in the target area last year (if known)	1485
Number of cats euthanized in animal control shelters in the target area last year (if known)	1085
Number of dogs euthanized in animal control shelters in the target area last year (if known)	364

Please explain if you believe your target area animal population is significantly different than above.
We believe the numbers of pets in our area to be higher. We have recently completed over 70,000 spay and neuters after 8 years. we are not nearly the only veterinary hospital in the area and there are still lots of unfixed animals out there.

Please explain what you believe are the most substantial sources of dog and cat overpopulation in the target area:
 One of the most substantial sources of dog and cat overpopulation in the area are all the residents with big hearts and small pockets. Many of our clients tell stories of taking in stray animals that they cannot stand to see suffer but then find that they can provide little more than some food for them. There are many misconceptions such as females should have at least one litter to enjoy the "joys of motherhood" before being spayed and that it is safer for the pet if they are at least one year old at the time of surgery, by which time they've probably already had a litter. Don't forget - brothers and sisters won't have a baby together! We are working to educate people that their kittens can get pregnant at 4-5 months of age. We also have a local air force and navy base and unfortunately many pets are left behind with military transfers.

What kinds of spay/neuter services are currently available in the target area and in what ways are these resources currently insufficient to meet community needs?
Currently, we are the only low cost spay neuter clinic within 75 miles. All of the other veterinary services are through private practice and thus their fees are significantly higher than what most Bay County residents can comfortably afford. The average cost for spay/neuter in Bay County is $310 while our average cost is $75. We recently hired another full time veterinarian to help as we have been booking out two months in advance.

Florida Animal Friend is highly supportive of proposals that are focused on animal populations that are identified as substantial sources of dog or cat overpopulation rather than being diluted over too broad of a geographic area or diverse animal populations. Describe the specific target animal population(s) of the spay/neuter project proposed for this grant:

☐ **Pets in low-income families** ☐ **Pit Bull / large breed dogs** ☐ **TNR managed colonies of feral cats** ☑ **Community cats (free-roaming and/or owned)** ☐ **Other**

TNR Managed Colony Feral Cat Program/Community Cats (Free-Roaming and/or Owned) Program

Define the precise boundaries of the colony or targeted area, including estimate of square miles.
N/A

What is the criteria used for determining the target area(s) and/or eligibility for this program?
N/A

Describe whether the targeted area is rural, suburban, or urban. Is it commercial, residential, agricultural, or a designated special land use?
N/A

Estimated number of cats in the target colony area : 0

Estimated number that are currently sterilized: 0

Projected reduction after utilizing the grant: 0

For TNR program, describe the ability to maintain lifelong care for remaining cats, commitment level of volunteers/organizations, etc.
N/A

Do current city/county ordinances address TNR or free-roaming cats?
No

Please explain what is allowed:

(NOTE: FAF will not fund any program this is inconsistent with local ordinances.)

For TNR program, list any groups or government agencies who support this TNR effort:
N/A

Describe any effort to lessen the negative impact on local wildlife.
N/A

Describe efforts that will be made to mitigate current or potential nuisance issues.
N/A

Will the cats be ear-tipped? Yes
Will the cats be microchipped? No

Provide any additional information that will help the grant selection committee understand how this program will operate to achieve its goals.
N/A

Objectives

What do you hope to accomplish with these funds (objectives should be specific and quantifiable)?
We want to target community cats. These are the kitties roaming around outdoors that are most likely to be contributing to cat overpopulation. With $25,000 we can fix and administer rabies vaccine to 440 cats. We would include a pain injection at the time of surgery, an antibiotic injection at time of surgery to all females and any males with medical conditions, as well as subcutaneous fluids to any cats in medical need of it. We would also require an ear tip in order for a cat to receive this grant. This will keep the target population to community cats as many pet owners do not like seeing ear tips on their personal cats.

How does this program increase the number of sterilization surgeries above the existing baseline?
This program will help get cats into our clinic that people would otherwise not be able to afford or consider fixing as the cats "are not their cats". By promoting community cats and ear tips we can encourage more people to take care of cats in their neighborhood and understand the significance of an ear tip in demonstrating that a cat has already been fixed.

Methods

What criteria will you use to determine eligibility for your program?
We will accept any cat that is designated a community cat/ stray/ or feral. We will require ear tips on all cats to reduce the number of pet cats being slipped in but as our goal is to reduce pet overpopulation we do not want to discourage cats from coming in.

How will you advertise the program? Explain how the advertising will reach the target audience.
We have a large facebook audience that will spread any grants that we have available. We also work with numerous trappers and rescue organizations that can spread the word to those they know that need help. Also, we will notify local media. The local news will come out and promote our campaign.

How will you address barriers to full use of the program such as transportation, illiteracy, and cultural hurdles?
We have a transport van that can pick up cats locally as well as several rescues that will organize cats together. By removing the cost barrier, this program will help those that don't want to spend money on a stray animal. As much of our grants are spread by word of mouth, we hope illiteracy will not be too much of a barrier.

Does this project involve the transportation of animals by someone other than the client? If so, describe the vehicles, methods for confinement, personnel training, liability releases used to assure the safety of the animals and handlers.
We have a transport van (a small modified cargo) that can pick up animals. All cats must be in secure individual carriers or traps before being placed in our van.

Veterinary Services

What arrangements have you made with veterinarians to perform the surgeries?
We have a clinic with two full time and one part time veterinarian.

Are they: ⦿ In-house ◯ Private Vet(s) ◯ Combination

Veterinary Practices

Practice Name	Address	City	State	Zip	Phone	Lead Practice
Operation Spay Bay	3520 e 15th st	Panama City	FL	32404	850-215-1022	☑

Fee Range

What is the fee range to be paid for spay and neuter and what is the distribution to be paid by the client vs. the grant program? Keep in mind that Florida Animal Friend grant funds may only be used for costs directly associated with sterilization surgery (including anesthesia and pain control, which is required) and not for other items such as testing, licensing, and capital purchases. However, $2 per animal of grant funds can be used for rabies vaccination.

	Amount Paid by Client	Amount Paid by Project	Total Amount
Range for Male Cats	$0.00	$55.00	$55.00
Range for Female Cats	$0.00	$55.00	$55.00
Range for Male Dogs	$0.00	$0.00	$0.00
Range for Female Dogs	$0.00	$0.00	$0.00

Please check each item below to indicate additional services offered at the time of surgery, whether the client is required to pay for them, and if so what the fee is. For example, if an examination is required for surgery but is not charged to the client it would be marked: Required ☑ Yes, Fee to client ☑ No

	Required, Optional, or Not Offered	Fee to Client?
Examination	● Required ○ Optional ○ Not Available	● No ○ Yes
Rabies Vaccination if Due	● Required ○ Optional ○ Not Available	● No ○ Yes
Other Vaccination if Due	○ Required ● Optional ○ Not Available	○ No ● Yes $16.00
Pain Medication	● Required ○ Optional ○ Not Available	● No ○ Yes
Parasite Medication	○ Required ● Optional ○ Not Available	○ No ● Yes $10.00
HW Testing	○ Required ● Optional ○ Not Available	○ No ● Yes $17.00
Feline Leuk/FIV	○ Required ● Optional ○ Not Available	○ No ● Yes $25.00
County License	○ Required ○ Optional ● Not Available	● No ○ Yes
Ear tipping	● Required ○ Optional ○ Not Available	● No ○ Yes
Microchip	○ Required ● Optional ○ Not Available	○ No ● Yes $15.00
Other	○ Required ○ Optional ● Not Available	● No ○ Yes

None of the anticipated grant funds can be used for <u>any</u> of the above services, except for pain medication which is required and $2 per animal for rabies vaccination.

If necessary, please explain the procedures and fees described above:
We will require rabies vaccination and ear tipping. Pain meds will be included as part of the spay/neuter cost. Any additional services will be covered by the client.

Is this a voucher program? No

If so, how will you assure compliance with the program?

For your voucher program, how have you determined the capacity of the veterinarians listed above to handle the projected capacity?

Will you have the ability to report the number of vouchers issued and the percentage that result in S/N surgeries?

Community Collaboration

To assure the success of your program, are there any local groups (such as rescue groups, animal control agencies, TNR groups, local businesses, local media, social service agencies,etc.) other than your organization and your cooperating veterinarians who are committed to assist?

◉ Yes ○ No

Please list them and detail their level of involvement with the proposed effort.

Name	Level of Involvement
30A Cats	TNR group that helps transport and trap cats.
9 Lives Kitty Rescue	Rescue group that does a lot of TNR and community outreach.
Castaway Cats	Rescue group that helps TNR cats.
Kibbles n Rover	Rescue group that helps organize transports and get people and pets to help that they need.
Paws and Claws	Cat rescue organization that will help transport and organize community cats.
St. Geoirge Island Cat Allies	TNR group that will also transport and organize cats from their community.

Other Information

Provide any additional information that will help the grant selection committee understand how the program will operate to achieve its goals.

 We have provided mass community cat grants before. To accommodate people and scheduling we will allow drop offs early in the week without appointments. As we are targeting the feral/stray population, appointments are not helpful since you have no idea if you can catch the cat in the first place. If we have too many cats to fix in a day then we house and feed them and fix them the next day. If truly overwhelmed (150+ cats show up in one day) then we can get help from an additional veterinarian and work overtime to get those kitties fixed.

Budget

Total number of sterilization surgeries projected:
Cats: 440   **Dogs:** 0

Total budget requested (Budget should not exceed $25,000): $25,000.00
Average cost/surgery projected: $57.00

Describe any expenses that are not included in the grant and how they will be paid for (for example, vaccines, microchipping, ear notching, etc.):
If additional services are requested, the owner/client will have to cover the cost. We have a limited amount of spay it forwards funds to help cover additional needed medical costs such as long term medications for injuries or illnesses.

Describe any other funding sources for this program, i.e. other grants, targeted fundraising efforts, budget allocation, etc.
This program will be fully funded by the grant.

What percent of the total cost of the program would this projected grant cover?
100

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All projects must be completed within 12 months of receipt of funding, with the final report submitted no later than September 1 of the following year.

Projected start date: 07/01/22/   **Projected end date:** 06/30/23

Unexpended funds
Any unexpended funds must be refunded to Florida Animal Friend within 30 days of the end of the project.

Requests for extensions
Requests for time extensions are discouraged and not often granted. If it is imperative to request an extension, such request must be made in writing at least 30 days prior to the end of the project. It is FAF's policy to seldom grant more than a 30-60 day extension.

Failure to submit reports and requests within the required time period will impact your agency's future grant applications.

Future Funding to Sustain Public Spay/Neuter

*Explain how the organization plans to fund this program in the future. Having sustainable plans including other grants, local donations and other services generating revenue enhances the chances of receiving this grant.
We will continue to solicit donations. Last year 198 cat surgeries were fully funded through our Operation Spay Bay TNR program. These were all local donations. Many times per year we are able to offer discounted community cat days depending on veterinarian availability where we offer discounted spay/neuter, rabies, and ear tip for feral and community cats. We will also continue to apply for more grants.

Promotion of Florida Animal Friend Spay/Neuter License Plate

*Applicants selected for funding are expected to publicize their grant in support of their spay/neuter program and promote the sale of the Animal Friend license plate via press releases, newsletters, website links, social media, etc. Please describe your plan to promote the Florida Animal Friend Spay/Neuter License Plate. Grantees are required to submit documentation of promotional endeavors with their final report.
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We have a thank you and link to FAF on the first page of our website. We mainly advertise through facebook (or is it meta now?) and we thank any grant sponsors. We also get the local news out for media coverage whenever we have a new grant program available.

Number of FAF specialty plates on vehicles of staff and/or volunteers:
Unknown