

Grant ID: 2062

Title of Proposal: Fix North Central Florida's At-Risk Pets

Agency Type: Non-Profit

Total Funding Requested: \$25,000.00

Check Payable To: Humane Society of North Central Florida

Application Information

Demographics

Name of Applicant Agency: Humane Society of North Central Florida

Website Address: www.humanesocietyncfl.org

Person Submitting Proposal: Margot DeConna

Position: Director of Advancement

Person Submitting Proposal Email Address: margot@humanesocietyncfl.org

Agency Head: Heather Thomas

Agency Head Email: heather@humanesocietyncfl.org

Organization Business Address: 4205 NW 6th Street

City: Gainesville

State: FL

Zip: 32609

Phone (xxx-xxx-xxxx): 352-373-5855

Fax:

Cell: 954-240-9819

Agency Details

Date of 501(c)(3) Incorporation: 01/01/1980

Dates of Last Fiscal Year: Begin: 01/01/21 **End:** 12/31/21

Organization Income in Last Fiscal Year: \$2,427,647.12

Organization Expenses in Last Fiscal Year: \$2,382,583.48

Number of Paid Employees: Full Time: 36 Part Time: 20

Number of Active Volunteers: 660

Total Volunteer Hours per Week: 392.00

How did you learn of the 2009 Florida Animal Friend grant competition? Prior applicant and awardee

Year(s) of previous Florida Animal Friend grants (if applicable):

Previous Florida Animal Friend Applications: Years Funded: 2020, 2018, 2016 Year(s) denied/incomplete: 0

Auto-Generated (Previous Applications):

| Grant # | Proposal Year | Proposal Title | Status |
|---------|---------------|--|--------|
| 1907 | 2020 | Fix North Central Florida's At-Risk Pets | Funded |
| 2062 | 2022 | Fix North Central Florida's At-Risk Pets | Funded |

Describe your Organization:

Services Provided

- Open Admission Intake Shelter
- Limited Intake Shelter
- Foster Network
- Animal Control
- Spay/Neuter Services
- Other

Organization Structure:

- City, county, or tribal agency
- Private nonprofit agency
- TNR Group
- Rescue Group
- Other

List your current board of directors:

| Name | Title | Phone | Occupation |
|--------------------------|----------------|--------------|---|
| Amber Sullivan | Vice President | 352-262-4133 | Consultant |
| Angela Foote | Secretary | 352-514-6037 | Realtor |
| Anna Lovato | Director | 352-363-8193 | Sourcing Specialist, Physician Recruitment |
| Carl Schwait | Director | 352-538-3221 | Mediator |
| Cherie Fine | Director | 352-514-1068 | Attorney |
| Jessie Stanley | Director | 352-359-3479 | Veterinarian |
| Larry Garcia | Director | 352-373-5855 | Veterinarian |
| Martha Kern | Treasurer | 352-226-5955 | Director of Financial Planning |
| Naima Cortes-Stoneberger | President | 813-610-4780 | Assistant Director, Maddie's Shelter Medicine Program |

Applicant Qualifications

For your organization, in the last complete fiscal year:

1661 cats and 1112 dogs were admitted.

1547 cats and 989 dogs were adopted.

52 cats and 21 dogs were euthanized.

2773 cats and 2170 dogs were sterilized.

Briefly describe your animal programs:

- Stray/Lost pet intake
- Foster Program
- Wellness services to understand pet owners
- Volunteer Program
- Owner surrendered animals
- Food Bank
- Cruelty investigation
- High volume spay/neuter clinic
- Lost and Found Program
- Behavior counseling
- Enforcement of ordinances
- Full service wellness clinic
- Adoption Program
- Disaster services

If your program performs adoptions, are all animals sterilized before adoption?

Yes

If not all, what percentage of animals are not currently sterilized before adoption?

If not all, how are animals selected for sterilization before adoption?

If not all, describe your sterilization policies and procedures for assuring sterilization after adoption:

Give additional background information on your organization's programs as they relate to this application and the qualifications of the personnel who will be in charge of this program. Show that you have the ability to carry out this program.

The Humane Society of North Central Florida (HSNCF) is focused on ending euthanasia in Alachua County and in our surrounding counties. The organization shelters animals transferred from municipal shelters in 21 surrounding counties with a focus on treatable animals slated for euthanasia (such as senior pets, heartworm positive dogs and underage kittens). HSNCF understands that adoptions alone will not end euthanasia and therefore manages Operation Petsnip, our community's only low-cost, high-volume spay/neuter clinic. As the lead agency for the Alachua County Animal Welfare Coalition for the past twelve years, HSNCF recognizes the importance of and is accustomed to accurate accounting of program statistics. HSNCF's Operation Petsnip spay/neuter clinic will perform all of the surgeries for this program. Operation Petsnip has performed over 50,000 sterilizations in our community and has the capacity to perform substantially more. In 2018-2019, the Humane Society renovated and expanded our spay/neuter clinic to double our capacity to serve our region's neediest pets. The Humane Society employs one highly-trained veterinary surgeon and the entire Operation Petsnip clinic team are ASPCA/Humane Alliance trained to provide high-volume, high-quality spay/neuter services.

If you currently have a program for sterilization of cats and/or dogs, describe your current level of funding and productivity and why additional resources are needed?

The Humane Society of North Central Florida's sterilization program is targeted at the animals in our foster care/adoption program that are rescued from one of twenty-one surrounding county shelters. Approximately 95% of these animals are unsterilized when they come into our program. Our current funding allows for all adoptable pets to be sterilized at our clinic. Operation Petsnip is the only low-cost spay/neuter provider within 40 miles and provides thousands of low-cost sterilization surgeries to owned pets each year. Unfortunately, the need for sterilization surgeries is greatest among those who cannot afford to pay, those who are spay/neuter resistant in our community or those who cannot afford to travel into Alachua County to acquire these services. In order provide critical spay/neuter surgeries that will help lower euthanasia rates across our region, we must provide outreach and resources to low-income and spay/neuter-resistant members of our community who cannot afford available low-cost services or who may not be persuaded to sterilize their pet without transportation assistance and/or providing the service free of charge.

Florida Animal Friend grants are for low-cost and/or no-cost spay/neuter programs; If you currently have such a program, please describe

Operation Petsnip at the Humane Society of North Central Florida is our community's only low-cost, high-volume spay and neuter clinic. Our team

sterilize an average of 30 pets per day, four days each week. Furthermore, we work with local volunteers to conduct spay/neuter outreach in our rural surrounding counties. These volunteers speak with local pet owners and help them register for low-cost or free sterilizations at our clinic. One day per week, our transport team drives out to a central location in one of these rural counties and picks up owned pets to be sterilized at our clinic and transported back to their owners that same day. Our Advancement team is constantly seeking out funding from grants, corporations and foundations to be able to provide free surgeries to the neediest of pet owners.

Number of animals sterilized in that program in the past year:

Cats: 2773 **Dogs:** 2170

Target Population

| | |
|--|----------------------------------|
| Geographical target area (name of city, county, zip codes, geographical information service (GIS), etc.): | Alachua and Surrounding Counties |
| Total human population in target area: | 513,831 |
| Percent of residents living below poverty in target area: | 18.53 |
| Estimated number of pet cats in target area (human population divided by 3.3): | 155707 |
| Estimated number of pet dogs in target area (human population divided by 4.0): | 128458 |
| Estimated number of feral cats in target area (human population divided by 6.0): | 85639 |
| Number of cats admitted to animal control shelters in the target area last year (if known) | 2031 |
| Number of dogs admitted to animal control shelters in the target area last year (if known) | 2322 |
| Number of cats euthanized in animal control shelters in the target area last year (if known) | 303 |
| Number of dogs euthanized in animal control shelters in the target area last year (if known) | 151 |
| Please explain if you believe your target area animal population is significantly different than above. | |
| Our community rescues and shelters have invested significant resources into data-tracking, analysis, reporting and accountability. I believe the number of pet dogs and cats in our area to be correct but the number of cats or dogs admitted to animal control shelters in the past year only accounts for two local county shelters who report using Shelter Animals Count. | |
| Please explain what you believe are the most substantial sources of dog and cat overpopulation in the target area: | |
| Our research indicates that the most substantial sources of dog and cat overpopulation in Alachua & surrounding counties are litters of kittens, free-roaming cats, and medium to large breed dogs, specifically un-spayed female dogs. | |
| What kinds of spay/neuter services are currently available in the target area and in what ways are these resources currently insufficient to meet community needs? | |
| Private practice veterinarians in Alachua County charge market rates for sterilization surgery (ranging from \$200 up to several hundred dollars per pet) and are available to serve middle to high income, motivated pet owners. The Humane Society of North Central Florida's Operation PetSnip program offers prices of \$75 for cats and \$140 for dog sterilization. In our less populous surrounding counties, there are very few private veterinarians to serve the many resident pet owners and there are no high-volume, low-cost spay/neuter clinics available to residents of these counties without traveling to Alachua County for this service. While each of these resources is an important piece in our region's plan to eliminate pet overpopulation, there is a significant service gap for very low income pet owners, for those who are resistant to the idea of pet sterilization and to pet owners living in one of our surrounding counties who cannot get to Gainesville to have their pets sterilized at our clinic. For the neediest of our region's residents, even \$75 or \$140 is an unmanageable cost, while free surgery and/or transportation may be the only practical incentive for pet owners who are resistant to spay/neuter education. | |
| Florida Animal Friend is highly supportive of proposals that are focused on animal populations that are identified as substantial sources of dog or cat overpopulation rather than being diluted over too broad of a geographic area or diverse animal populations. Describe the specific target animal population(s) of the spay/neuter project proposed for this grant: | |
| <input checked="" type="checkbox"/> Pets in low-income families <input checked="" type="checkbox"/> Pit Bull / large breed dogs <input type="checkbox"/> TNR managed colonies of feral cats <input type="checkbox"/> Community cats (free-roaming and/or owned) <input type="checkbox"/> Other | |

TNR Managed Colony Feral Cat Program/Community Cats (Free-Roaming and/or Owned) Program

Define the precise boundaries of the colony or targeted area, including estimate of square miles.

N/A

What is the criteria used for determining the target area(s) and/or eligibility for this program?

N/A

Describe whether the targeted area is rural, suburban, or urban. Is it commercial, residential, agricultural, or a designated special

land use?

N/A

Estimated number of cats in the target colony area : 0**Estimated number that are currently sterilized:** 0**Projected reduction after utilizing the grant:** 0**For TNR program, describe the ability to maintain lifelong care for remaining cats, commitment level of volunteers/organizations, etc.**

N/A

Do current city/county ordinances address TNR or free-roaming cats?

Yes

Please explain what is allowed:

N/A

(NOTE: FAF will not fund any program this is inconsistent with local ordinances.)**For TNR program, list any groups or government agencies who support this TNR effort:**

N/A

Describe any effort to lessen the negative impact on local wildlife.

N/A

Describe efforts that will be made to mitigate current or potential nuisance issues.

N/A

Will the cats be ear-tipped? Yes**Will the cats be microchipped?** No**Provide any additional information that will help the grant selection committee understand how this program will operate to achieve its goals.**

N/A

Objectives

What do you hope to accomplish with these funds (objectives should be specific and quantifiable)?

Our objective is to spay/neuter 200 dogs belonging to very low-income or spay/neuter resistant pet owners by August 2023.

How does this program increase the number of sterilization surgeries above the existing baseline?

Our objective for the requested funds will increase spay/neuter surgeries by a minimum of 200 surgeries above 2021-2022 levels for Alachua and surrounding counties. It will directly address pet owners who would not otherwise have their pets sterilized due to severe economic need, lack of transportation or educational/cultural attitudes.

Methods

What criteria will you use to determine eligibility for your program?

Low Income: We will target residents of Alachua and surrounding counties whose household income is at or below 150% of the 2022 federal poverty level. For example, a family of four earning \$27,750 or less would be eligible for free spay/neuter assistance under these guidelines. For documentation of eligibility we will accept current Medicaid, Food Stamp or Supplemental Security Income (SSI) cards or a 2020/2021 federal income tax return. Documentation of participation in other low-income programs such as Head Start or Community Action Programming will also qualify. **Lack of Transportation and Spay/Neuter Resistant Populations:** We will also conduct special outreach for pet owners without adequate transportation as well as those who are determined to be culturally resistant to pet sterilization. Staff will work with our county municipal shelter partners to identify neighborhoods or individuals with high rates of impounds or known pet overpopulation issues. Selection factors will be documented in written notes for each recipient under the Resistant Populations criteria.

How will you advertise the program? Explain how the advertising will reach the target audience.

The Humane Society of North Central Florida receives daily requests for free spay/neuter services from pet owners bringing in animals to surrender and from routine online/phone/walk-in traffic. We anticipate that these requests will increase once we announce the availability of free surgeries through this project. We will also advertise our program through community flyers, tabling, and outreach to organizations serving our target population. Furthermore, HSNCF has a substantial social media following and all services will be advertised through our monthly e-newsletter and social media outlets. Finally, HSNCF will employ its traditional outreach efforts including: local media PSAs, press releases, and public speaking opportunities at community and service club meetings. The Humane Society of North Central Florida possesses the strongest name and brand

recognition among animal welfare agencies in our community. More calls for help with animal issues come to our phone lines than any other non-governmental agency. HSNCF is uniquely positioned to deliver solutions for animal welfare issues such as spay/neuter.

How will you address barriers to full use of the program such as transportation, illiteracy, and cultural hurdles?

Transportation: In 2019, the Humane Society of North Central Florida launched a transportation program for pet owners without transportation to our clinic in Gainesville. Any pet owner who cannot transport their pet due to a lack of resources will have the option to sign up for a transport slot. Through this program, we provide pick-up and return of pets along with safe, reliable containment for the pets in our vehicle. We offer transports from rural counties one day per week. Illiteracy: Because our outreach model relies heavily on personal contact and referrals from community partners, we do not anticipate that illiteracy will be a significant barrier to full use of the program. Cultural hurdles: We will work to ensure that our staff and outreach volunteers reflect the cultural diversity of our region. All written program materials will be available in both English and Spanish, and a translation volunteer will be available for Spanish speaking pet owners.

Does this project involve the transportation of animals by someone other than the client? If so, describe the vehicles, methods for confinement, personnel training, liability releases used to assure the safety of the animals and handlers.

This project only involves transportation of animals on an as-needed basis. For those requesting transportation assistance, a member of our pre-surgical team and one of our trained animal care staff will use the Humane Society's animal transport van to transport dogs and cats in secure containment kennels. Our personnel are trained in animal handling and covered by our organization's liability and workers compensation insurance policies. Pet owners requesting transportation will sign a release form prior to pick-up of their pet along with all other pre-surgical documents and release forms.

Veterinary Services

What arrangements have you made with veterinarians to perform the surgeries?

The Humane Society of North Central Florida operates our community's local ASPCA/Humane Alliance model community spay/neuter clinic, Operation PetSnip. Operation PetSnip's team of highly skilled veterinarians and technicians will perform all surgeries for this project

Are they: In-house Private Vet(s) Combination

Veterinary Practices

| Practice Name | Address | City | State | Zip | Phone | Lead Practice |
|----------------------------|--------------------|-------------|-------|-------|--------------|-------------------------------------|
| Operation Petsnip at HSNCF | 4205 NW 6th Street | Gainesville | FL | 32609 | 352-373-5855 | <input checked="" type="checkbox"/> |

Fee Range

What is the fee range to be paid for spay and neuter and what is the distribution to be paid by the client vs. the grant program? Keep in mind that Florida Animal Friend grant funds may only be used for costs directly associated with sterilization surgery (including anesthesia and pain control, which is required) and not for other items such as testing, licensing, and capital purchases. However, \$2 per animal of grant funds can be used for rabies vaccination.

| | Amount Paid by Client | Amount Paid by Project | Total Amount |
|------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|
| Range for Male Cats | <input type="text" value="\$0.00"/> | <input type="text" value="\$0.00"/> | <input type="text" value="\$0.00"/> |
| Range for Female Cats | <input type="text" value="\$0.00"/> | <input type="text" value="\$0.00"/> | <input type="text" value="\$0.00"/> |
| Range for Male Dogs | <input type="text" value="\$0.00"/> | <input type="text" value="\$125.00"/> | <input type="text" value="\$125.00"/> |
| Range for Female Dogs | <input type="text" value="\$0.00"/> | <input type="text" value="\$125.00"/> | <input type="text" value="\$125.00"/> |

Please check each item below to indicate additional services offered at the time of surgery, whether the client is required to pay for them, and if so what the fee is. For example, if an examination is required for surgery but is not charged to the client it would be marked: Required Yes, Fee to client No

| | Required, Optional, or Not Offered | Fee to Client? |
|----------------------------------|--|--|
| Examination | <input checked="" type="radio"/> Required <input type="radio"/> Optional <input type="radio"/> Not Available | <input checked="" type="radio"/> No <input type="radio"/> Yes |
| Rabies Vaccination if Due | <input checked="" type="radio"/> Required <input type="radio"/> Optional <input type="radio"/> Not Available | <input checked="" type="radio"/> No <input type="radio"/> Yes |
| Other Vaccination if Due | <input type="radio"/> Required <input checked="" type="radio"/> Optional <input type="radio"/> Not Available | <input type="radio"/> No <input checked="" type="radio"/> Yes <input type="text" value="\$25.00"/> |
| Pain Medication | <input checked="" type="radio"/> Required <input type="radio"/> Optional <input type="radio"/> Not Available | <input checked="" type="radio"/> No <input type="radio"/> Yes |
| Parasite Medication | <input type="radio"/> Required <input checked="" type="radio"/> Optional <input type="radio"/> Not Available | <input type="radio"/> No <input checked="" type="radio"/> Yes <input type="text" value="\$20.00"/> |

HW Testing Required Optional Not Available No Yes

Feline Leuk/FIV Required Optional Not Available No Yes

County License Required Optional Not Available No Yes

Ear tipping Required Optional Not Available No Yes

Microchip Required Optional Not Available No Yes

Other Required Optional Not Available No Yes

None of the anticipated grant funds can be used for any of the above services, except for pain medication which is required and \$2 per animal for rabies vaccination.

If necessary, please explain the procedures and fees described above:

Rabies vaccinations are required, if due. The cost of this vaccine will be included in the \$125 charged to this grant. Medication for tapeworms, hook/round worms and fleas are also available to the client for a nominal fee ranging between \$5 and \$20 depending on what is needed. E-collars are provided to all clients, free of charge.

Is this a voucher program? No

If so, how will you assure compliance with the program?

For your voucher program, how have you determined the capacity of the veterinarians listed above to handle the projected capacity?

Will you have the ability to report the number of vouchers issued and the percentage that result in S/N surgeries?

Community Collaboration

To assure the success of your program, are there any local groups (such as rescue groups, animal control agencies, TNR groups, local businesses, local media, social service agencies, etc.) other than your organization and your cooperating veterinarians who are committed to assist?

Yes No

Please list them and detail their level of involvement with the proposed effort.

| Name | Level of Involvement |
|--|---|
| Alachua County Animal Resources and Care | Alachua County Animal Resources and Care has an ongoing partnership with the Humane Society of North Central Florida to promote HSNCF's programs and humane education efforts in the community. ACARC will also help HSNCF's outreach efforts by providing data on the zip codes and neighborhoods where they frequently encounter stray or unaltered animals. |
| Dixie County Animal Control | Dixie County Animal Control staff and director have an ongoing partnership with the Humane Society of North Central Florida to promote HSNCF's programs and humane education efforts in the community. Levy County will also help HSNCF's outreach efforts by providing data on the zip codes and neighborhoods where they frequently encounter stray or unaltered animals. |
| Fix Them All | Fix Them All and the Humane Society of North Central Florida work together to help target animals in our rural surrounding counties who may otherwise end up at the county shelter without the help of free spay/neuter surgeries. |
| Haile's Angels Pet Rescue | Haile's Angels Pet Rescue and the Humane Society of North Central Florida work together to help target animals who may otherwise end up at the county shelter without the help of free spay/neuter surgeries. |
| Levy County Animal Services | Levy County Animal Services staff and director have an ongoing partnership with the Humane Society of North Central Florida to promote HSNCF's programs and humane education efforts in the community. Levy County will also help HSNCF's outreach efforts by providing data on the zip codes and neighborhoods where they frequently encounter stray or unaltered animals. |

| Name | Level of Involvement |
|--------------------------------|--|
| Madison County Animal Services | Madison County Animal Services staff and director have an ongoing partnership with the Humane Society of North Central Florida to promote HSNCF's programs and humane education efforts in the community. Levy County will also help HSNCF's outreach efforts by providing data on the zip codes and neighborhoods where they frequently encounter stray or unaltered animals. |
| Operation Catnip | Operation Catnip provides all resources and spay/neuter surgeries for free-roaming cats in our community. |
| Puppy Hill Farm Animal Rescue | Puppy Hill Farm Animal Rescue and the Humane Society of North Central Florida work together to help target animals who may otherwise end up at the county shelter without the help of free spay/neuter surgeries. |

Other Information

Provide any additional information that will help the grant selection committee understand how the program will operate to achieve its goals.

The Humane Society of North Central Florida will reach out to low income and spay/neuter resistant pet owners to offer free sterilizations for dogs through Operation PetSnip. HSNCF and our community partners believe that targeting very low income and spay/neuter resistant pet owners is the key to increasing pet sterilization above baseline numbers, as these are the pet owners least likely to ever sterilize their pets. By providing a special fund for free spay/neuter surgery and facilitating participation through outreach, transport and other support, this project will directly address the most entrenched barriers in our community: poverty and cultural resistance. As there are no other service providers working in these rural counties, this project is an excellent investment of Florida Animal Friend funding with huge potential to keep the most at-risk pets out of our region's municipal shelters.

Budget

Total number of sterilization surgeries projected:

Cats: 0 **Dogs:** 200

Total budget requested (Budget should not exceed \$25,000): \$25,000.00

Average cost/surgery projected: \$125.00

Describe any expenses that are not included in the grant and how they will be paid for (for example, vaccines, microchipping, ear notching, etc.):

Grant funds will be used specifically for the costs of spay/neuter surgery and rabies vaccines for dogs belonging to low-income or spay/neuter resistant pet owners. Other vaccines, microchips, dewormer and preventative medications will all be available to the pet owner for an additional fee.

Describe any other funding sources for this program, i.e. other grants, targeted fundraising efforts, budget allocation, etc.

Grant funds will be used specifically for the costs of spay/neuter surgery for dogs belonging to low-income or spay/neuter resistant pet owners. The cost of outreach, including printing and staff time will be absorbed by our ongoing Public Education and Outreach programs. We will also solicit cash as well as in-kind donations from the community, businesses and corporate partners. Targeted fundraising efforts will be engaged by the Director of Advancement on staff including the use of volunteers and interns.

What percent of the total cost of the program would this projected grant cover?

100

/td>

All projects must be completed within 12 months of receipt of funding, with the final report submitted no later than September 1 of the following year.

Projected start date: 08/01/22/ **Projected end date:** 07/31/23

Unexpended funds

Any unexpended funds must be refunded to Florida Animal Friend within 30 days of the end of the project.

Requests for extensions

Requests for time extensions are discouraged and not often granted. If it is imperative to request an extension, such request must be made in writing at least 30 days prior to the end of the project. It is FAF's policy to seldom grant more than a 30-60 day extension.

Failure to submit reports and requests within the required time period will impact your agency's future grant applications.

Future Funding to Sustain Public Spay/Neuter

***Explain how the organization plans to fund this program in the future. Having sustainable plans including other grants, local donations and other services generating revenue enhances the chances of receiving this grant.**

We are excited about the potential impact of this project on intake and euthanasia statistics from across the North Central Florida and we believe our region will share this excitement as they see euthanasia rates continue to decline due to the lifesaving results of spay/neuter. We will leverage this community enthusiasm and direct it to our Community Service Fund where donors can make directed gifts to help further subsidize spay/neuter surgeries for owned pets. Furthermore, we will continue to use the statistical outcomes of the project period to demonstrate impact and effectiveness and make the case for continued support from our major donors and grant makers.

Promotion of Florida Animal Friend Spay/Neuter License Plate

***Applicants selected for funding are expected to publicize their grant in support of their spay/neuter program and promote the sale of the Animal Friend license plate via press releases, newsletters, website links, social media, etc. Please describe your plan to promote the Florida Animal Friend Spay/Neuter License Plate. Grantees are required to submit documentation of promotional endeavors with their final report.**

The Humane Society of North Central Florida is grateful for the investment Florida Animal Friend, Inc. is making on behalf of our state's pets. We will acknowledge the Florida Animal Friend grant program through a dedicated press release, on social media, and on our website. Furthermore, we will promote the Florida Animal Friend Spay/Neuter License Plate through a permanent display in our adoption center, through links on our website and Facebook page, and in a printed advertisement in our Woofstock event program booklet each Fall.

Number of FAF specialty plates on vehicles of staff and/or volunteers:

Unknown