

Grant ID: 1900

Title of Proposal: Targeted TNVR Effort for Holiday FI**Agency Type:** Municipal**Total Funding Requested:** \$25,000.00**Check Payable To:** Pasco County Board of County Commissioners

Application Information

Demographics

Name of Applicant Agency: Pasco County Animal Services**Website Address:** www.mypasco.net/pas**Person Submitting Proposal:** Jessica Every**Position:** Shelter Supervisor**Person Submitting Proposal Email Address:** jevery@pascocountyfl.net**Agency Head:** Michael Shumate**Agency Head Email:** mshumate@pascocountyfl.net**Organization Business Address:** 19640 Dogpatch Lane**City:** Land O Lakes**State:** Florida**Zip:** 34638**Phone (xxx-xxx-xxxx):** 813-929-1212**Fax:****Cell:**

Agency Details

Date of 501(c)(3) Incorporation:**Dates of Last Fiscal Year: Begin:** 10/01/18 **End:** 09/30/19**Organization Income in Last Fiscal Year:** \$1,411,957.00**Organization Expenses in Last Fiscal Year:** \$4,234,427.00**Number of Paid Employees:** Full Time: 41 Part Time: 3**Number of Active Volunteers:** 393**Total Volunteer Hours per Week:** 399.80**How did you learn of the 2009 Florida Animal Friend grant competition?** Previous grant recipient**Year(s) of previous Florida Animal Friend grants (if applicable):****Previous Florida Animal Friend Applications:** Years Funded: 2017 Year(s) denied/incomplete: 2019**Auto-Generated (Previous Applications):**

Grant #	Proposal Year	Proposal Title	Status
1477	2015	Targeted Trap-Neuter-Return Program	Denied
1693	2017	Targeted Trap-Neuter-Release Program	Funded
1804	2018	Field Trap-Neuter-Release Program	Ineligible
1829	2019	Targeted Trap Neuter Vaccinate and Return Program Expansion	Denied
1900	2020	Targeted TNVR Effort for Holiday FI	Funded

Describe your Organization:

Services Provided

- Open Admission Intake Shelter
- Limited Intake Shelter
- Foster Network
- Animal Control

Organization Structure:

- City, county, or tribal agency
- Private nonprofit agency
- TNR Group
- Rescue Group

- Spay/Neuter Services
- Other TNVR services, Vaccination C
- Other

List your current board of directors:

Name	Title	Phone	Occupation
Jack Mariano	Commissioner	727-847-2411	Board of County Commissioners
Kathryn Starkey	Commissioner	727-847-2411	Board of County Commissioners
Mike Moore	Chairman	727-847-2411	Board of County Commissioners
Mike Wells	Vice Chair	727-847-2411	Board of County Commissioners
Ron Oakley	Commissioner	352-521-2411	Board of County Commissioners

Applicant Qualifications

For your organization, in the last complete fiscal year:

2864 cats and 3249 dogs were admitted.

1052 cats and 1150 dogs were adopted.

327 cats and 131 dogs were euthanized.

2176 cats and 2014 dogs were sterilized.

Briefly describe your animal programs:

- Stray/Lost pet intake
- Foster Program
- Wellness services to understand pet owners
- Volunteer Program
- Owner surrendered animals
- Food Bank
- Cruelty investigation
- High volume spay/neuter clinic
- Lost and Found Program
- Behavior counseling
- Enforcement of ordinances
- Full service wellness clinic
- Adoption Program
- Disaster services

If your program performs adoptions, are all animals sterilized before adoption?

Yes

If not all, what percentage of animals are not currently sterilized before adoption?

If not all, how are animals selected for sterilization before adoption?

If not all, describe your sterilization policies and procedures for assuring sterilization after adoption:

Give additional background information on your organization's programs as they relate to this application and the qualifications of the personnel who will be in charge of this program. Show that you have the ability to carry out this program.

Pasco County Animal Services (PCAS) has offered spay/neuter subsidized programs to residents of the county since 2011. Initially, these PCAS funded programs were administered through a non-profit organization called Spay Pasco, Inc. The programs included a sterilization rebate program for owned dogs and a low-income rebate program for dogs & cats. In 2013, an additional program was added to the contract known as the Trap-Neuter-Vaccinate-Return (TNVR) Program for feral and community cats in Pasco County. Over the last few years, the spay rebate program was phased out while the other two programs saw more demand. In 2017, the county took over the spay programs and reduced it to two offered programs: Low Income & TNVR. The program is now called the Spay Neuter in Pasco (SNIP) Program. The county also instituted mandatory cat licensing to provide additional funding for, the SNIP Program. The current TNVR program has seen a dramatic increase in use from the community and is now on pace to exhaust current funding very quickly which will cause the need for PCAS to impose a cap to the number of cats and communities that can be served through this process. In 2018, PCAS launched our Leave Them Be program to reduce the number of kitten/cat intakes by providing physical resources to finders of kittens, turning the finders into foster care givers. The initial success of this program far surpassed our expectations, seeing a 30% decrease in kitten and cat intake during it's first year alone. With this decrease in intakes, PCAS also saw a 40% increase in community participation of the SNIP TNVR program, showing that this program is valued by the residents of our county. PCAS is working hard to secure additional funding through the county, private donations and additional grants to ensure the longevity of this program. In 2019, PCAS increased marketing, education and outreach events as well as increased social media awareness. These efforts attracted the interest of a private citizen who generously donated funding for additional sterilization surgeries as well as a dedicated vehicle, affectionately known as the MEOW (Managing and Ending Overpopulation Wisely) mobile specifically for TNVR, outreach, education and transportation. Our volunteer program has been expanded to include numerous trained volunteers who not only operate our vehicle but also provide one on one education to communities as it pertains to feral and community cat populations in our county. Our volunteers are also well versed in cat deterrents to help alleviate community conflict from those residents who would prefer a cat free property. Our shelter team has a dedicated team member to handle all in house TNVR needs including answering questions, managing our current in house TNVR sterilization program and communicating with our Field team (Animal Control) to relay any large targeted TNVR needs.

If you currently have a program for sterilization of cats and/or dogs, describe your current level of funding and productivity and why additional resources are needed?

Investments in the TNVR program have increased from \$45,000 in 2013 to \$141,756 in 2019. In late 2019, PCAS was approached by a community member who not only operates a 501c3 rescue group but also opened three low-cost full-service clinics (TLC PetSnip, Inc) in neighboring counties.

The founder of TLC PetSnip Inc is a resident of Pasco County and was interested in opening a low-cost clinic here, to serve their fellow residents. PCAS and TLC PetSnip have reached a partnership agreement and TLC PetSnip will be renting part of the shelter’s facility to provide additional resources to community residents and their pets. TLC PetSnip is in full support of TNVR and community cats and has agreed to perform TNVR services at a lower cost, allowing the TNVR program to maximize its impact on cat overpopulation in the county. This past fiscal year, the shelter provided TNVR to more than 600 cats through the shelter’s veterinary department alone. Community participation is the highest it’s been in the history of the program with over 3,300 cats receiving sterilization services at SNIP TNVR veterinary partners throughout the county. With an identified need in the Holiday area as well as a ready to act and supportive community, PCAS is searching for additional ways to ensure maximum service as well as reduce what is a dramatically overpopulated area of cats. It is our hope that PCAS’s ability to prove our commitment to TNVR efforts and willingness to work alongside the community will encourage residents in other areas of the county to join us in this mission through donating to our cause, trapping and releasing on their own and spreading the message of TNVR throughout the county.

Target Population

Geographical target area (name of city, county, zip codes, geographical information service (GIS), etc.):	Holiday, 34690 and 34691 zip codes
Total human population in target area:	34,216
Percent of residents living below poverty in target area:	21.6%
Estimated number of pet cats in target area (human population divided by 3.3):	10369
Estimated number of pet dogs in target area (human population divided by 4.0):	8554
Estimated number of feral cats in target area (human population divided by 6.0):	5703
Number of cats admitted to animal control shelters in the target area last year (if known)	209
Number of dogs admitted to animal control shelters in the target area last year (if known)	197
Number of cats euthanized in animal control shelters in the target area last year (if known)	37
Number of dogs euthanized in animal control shelters in the target area last year (if known)	21
Please explain if you believe your target area animal population is significantly different than above.	
We believe the target area animal population to be correct. However, the Holiday area extends into other community areas which may increase the communities supported by this grant.	
Please explain what you believe are the most substantial sources of dog and cat overpopulation in the target area:	
The targeted area of Holiday has a large population for its relatively small size. Residents of the area consist of retirees, persons of a lower income and the area in general is lacking in education and resources. With only one private veterinarian facility in the immediate Holiday and the next closest over the county line, residents of the area are limited on availability and cost matching options for the sterilization and wellness checks for their pets. Only one low cost clinic is nearby still further limiting options for pet owners due to high demand for services. Lack of immediate resources for pet sterilization and lack of monetary resources by pet owners contributes heavily to overpopulation in the Holiday area.	
What kinds of spay/neuter services are currently available in the target area and in what ways are these resources currently insufficient to meet community needs?	
Only one private veterinarian office is in the immediate area, limiting cost effective options for lower income or set income residents. This private veterinarian is not a participant in the SNIP TNVR program. While a low-cost veterinary clinic is in a neighboring town, this requires transportation that may not be possible for residents of the targeted area. With limited options, pet owners and TNVR caregivers would be forced to find the financial and transportation resources to pay for the needs of their pets.	
Florida Animal Friend is highly supportive of proposals that are focused on animal populations that are identified as substantial sources of dog or cat overpopulation rather than being diluted over too broad of a geographic area or diverse animal populations. Describe the specific target animal population of the spay/neuter project proposed for this grant:	
<input type="checkbox"/> Pets in low-income families <input type="checkbox"/> Pit Bull / large breed dogs <input checked="" type="checkbox"/> TNR managed colonies of feral cats <input checked="" type="checkbox"/> Community cats (free-roaming and/or owned) <input type="checkbox"/> Other	

TNR Managed Colony Feral Cat Program/Community Cats (Free-Roaming and/or Owned) Program

Define the precise boundaries of the colony or targeted area, including estimate of square miles.

The target area of Holiday includes zip codes 34690 and 34691. This area is approximately 5.7 square miles.

What is the criteria used for determining the target area(s) and/or eligibility for this program?

The targeted area has been determined through high volume of calls for service, high cat intakes recorded through our animal data management software as well as direct requests from community members seeking assistance with the cat overpopulation.

Describe whether the targeted area is rural, suburban, or urban. Is it commercial, residential, agricultural, or a designated special land use?

This area is suburban residential with some pockets of commercial properties. Us Highway 19 runs through the Holiday area and is a large commercial area.

Estimated number of cats in the target colony area : 5703

Estimated number that are currently sterilized: 1901

Projected reduction after utilizing the grant: 1000

For TNR program, describe the ability to maintain lifelong care for remaining cats, commitment level of volunteers/organizations, etc.

Holiday has numerous residents in favor of TNVR & community cats along with many known caregivers. The PCAS Education & Outreach division provides numerous outreach events specifically to discuss feral & community cats. This allows the community a platform to ask questions and discuss strategies to aid and address nuisance issues that are inevitable when discussing the topic of free roaming cats.

Do current city/county ordinances address TNR or free-roaming cats?

Yes

Please explain what is allowed:

Pasco County ordinance allows free roam of cats in the community. Owned cats are required to be current on their rabies vaccination as well as properly licensed with Pasco County Animal Services. Cats participating in TNVR are vaccinated for rabies and receive a tipped ear in accordance with standard TNVR practices.

(NOTE: FAF will not fund any program this is inconsistent with local ordinances.)

For TNR program, list any groups or government agencies who support this TNR effort:

This targeted TNVR effort is supported by the Board of County Commissioners, TLC PetSnip, Inc. and the Colonial Hills Civic Association.

Describe any effort to lessen the negative impact on local wildlife.

PCAS offers a food pantry and ensures that Animal Control Officer vehicles are stocked with food to provide rapid response to residents with transportation issues. Ensuring that cat colonies have designated feeding times and locations helps prevent the need for community and feral cats to hunt local wildlife. TNVR brochures and community cat chats hosted and provided by PCAS address this need so that residents are aware of best practices for managing the feeding of their colonies.

Describe efforts that will be made to mitigate current or potential nuisance issues.

The targeted area has participated in numerous meetings surrounding the topic of TNVR & free roaming cats. Education materials on cat deterrents are available. Animal Control Officers have access to deterrent items that can be rented by residents. Nuisance cat information is also covered in depth on the PCAS website and team members are well versed on this topic.

Will the cats be ear-tipped? Yes

Will the cats be microchipped? No

Provide any additional information that will help the grant selection committee understand how this program will operate to achieve its goals.

Funding from this grant will allow PCAS to offer for the first time, full TNVR services to the targeted area. These services include the ability to receive a humane cat trap at their residence, food to dedicate to trapping cats, transportation of trapped cats to the shelter for sterilization and transportation of the now sterilized cats back to their place of origin. PCAS has secured volunteers to operate our TNVR vehicle to ensure transportation and resources can be provided without delay.

Objectives

What do you hope to accomplish with these funds (objectives should be specific and quantifiable)?

Funding of \$25,000.00 would allow PCAS the ability to sterilize 1,000 cats in the targeted area. Beyond the sterilization and vaccination of TNVR cats, funding to target an area that is very vocal about their cat issues allows PCAS the ability to show our passion and dedication to not only animals but also the residents of our county.

How does this program increase the number of sterilization surgeries above the existing baseline?

Additional funding from this grant ensures while a targeted TNVR effort is taking place, TNVR maximum limits at SNIP TNVR participating veterinary offices are not set into place. PCAS strives to expand our service to the county and without additional funding, a targeted effort to a community that is willing to work alongside us cannot take place.

Methods

What criteria will you use to determine eligibility for your program?

All residents from the targeted area are eligible for participation in TNVR as it pertains to this grant. Feline participants for this program must be a

minimum of four months old, have not previously participated in a TNVR program and are not found to be ill or suffering from visible illness or injury. Cats must be housed in humane cat traps for participation.

How will you advertise the program? Explain how the advertising will reach the target audience.

Advertisement for this program will include social media posts, a press release and notification to community leaders, homeowner's and civic associations in the targeted area.

How will you address barriers to full use of the program such as transportation, illiteracy, and cultural hurdles?

The addition of dedicated TNVR focused volunteers who have been approved by the county to operate county owned vehicles greatly reduces previous barriers of transportation issues faced by community residents. All PCAS team members are current on SNIP TNVR practices and are comfortable and proficient in providing verbal education to customers. Pictorials for trap setting directions can be provided if needed. Team members who will be interacting directly with the customers in the field are fully trained in how to provide visual instruction on the setting of humane cat traps. The ability for our team to be onsite with residents who may have difficulty with written directions is an invaluable part of this TNVR effort. Pasco County is diverse in it's hiring practices so bilingual staff are available by phone should the need arise. PCAS also has access to translation booklets as it pertains to Animal Sheltering and Welfare if bilingual staff are not available at that moment.

Does this project involve the transportation of animals by someone other than the client? If so, describe the vehicles, methods for confinement, personnel training, liability releases used to assure the safety of the animals and handlers.

Transportation will be provided by clients in their personal vehicles, Animal Control Officers and PCAS TNVR volunteers. All members of the PCAS team are current and proficient in the correct and humane handling of feral/community cats. Cats must be transported in an enclosed, conditioned vehicle while confined in an appropriately sized humane trap. Traps are to be covered with a light sheet/blanket to provide comfort and security for the cat inside. Traps are to be secured within the vehicle either by placement into built in cages or secured with proper strapping to prevent excess movement during transportation. In the event traps need to be stacked to provide a second level, plastic sheeting must be placed between those traps and traps below to prevent the transfer of urine and/or feces into other traps.

Veterinary Services

What arrangements have you made with veterinarians to perform the surgeries?

PCAS has arranged the transportation of TNVR cats to a veterinary partner once a month. All Mondays have become dedicated TNVR surgery days at the shelter, with sterilizations provided by PCAS veterinarians. In conjunction with our veterinary partner, the shelter has deemed those specific veterinary partner days to be TNVR only from the targeted area. The addition of TLC PetSnip Inc. at the shelter will also expand the number of TNVR cats per day that can be sterilized at the Land o Lakes facility. PCAS will work with residents from the targeted area to arrange for larger amounts of TNVR cats to be brought into the shelter from the community. In addition to in-house sterilizations, the PCAS SNIP program has numerous participating private veterinary hospitals and lower cost clinics that perform TNVR surgeries. Animal Control Officers can bring in up to 8 TNVR cats per day for surgery at the shelter.

Are they: In-house Private Vet(s) Combination

Veterinary Practices

Fee Range

What is the fee range to be paid for spay and neuter and what is the distribution to be paid by the client vs. the grant program? Keep in mind that Florida Animal Friend grant funds may only be used for costs directly associated with sterilization surgery (including anesthesia and pain control) and not for other items such as vaccines, testing, licensing, and capital purchases.

	Amount Paid by Client	Amount Paid by Project	Total Amount
Range for Male Cats	<input type="text" value="\$10.00"/>	<input type="text" value="\$15.00"/>	<input type="text" value="\$25.00"/>
Range for Female Cats	<input type="text" value="\$10.00"/>	<input type="text" value="\$15.00"/>	<input type="text" value="\$25.00"/>
Range for Male Dogs	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>
Range for Female Dogs	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>	<input type="text" value="\$0.00"/>

Please check each item below to indicate additional services offered at the time of surgery, whether the client is required to pay for them, and if so what the fee is. For example, if an examination is required for surgery but is not charged to the client it would be marked: Required Yes, Fee to client No

Required, Optional, or Not Offered

Fee to Client?

Examination Required Optional Not Available

No Yes

Rabies Vaccination if Due Required Optional Not Available

No Yes

Other Vaccination if Due Required Optional Not Available No Yes

Pain Medication Required Optional Not Available No Yes

Parasite Medication Required Optional Not Available No Yes

HW Testing Required Optional Not Available No Yes

Feline Leuk/FIV Required Optional Not Available No Yes

County License Required Optional Not Available No Yes

Ear tipping Required Optional Not Available No Yes

Microchip Required Optional Not Available No Yes

Other Required Optional Not Available No Yes

None of the anticipated grant funds can be used for any of the above services, except for pain medication.

If necessary, please explain the procedures and fees described above:

Veterinarians may choose to perform a basic physical examination post sedation in the event there is an injury found that was not apparent prior to sedation or if there is any question as to the suitability for surgical procedures. PCAS veterinarians do administer an FVRCP vaccination to all TNVR cats at no additional cost to the customer. Ear tipping is mandatory for all TNVR participant cats. Pain medications are provided post-surgery. Residents may choose to have their participating cat(s) tested for FIV/FELV at a cost of \$15.00 per test. Results will be provided at discharge of patient.

Is this a voucher program? No

If so, how will you assure compliance with the program?

For your voucher program, how have you determined the capacity of the veterinarians listed above to handle the projected capacity?

Will you have the ability to report the number of vouchers issued and the percentage that result in S/N surgeries?

Community Collaboration

To assure the success of your program, are there any local groups (such as rescue groups, animal control agencies, TNR groups, local businesses, local media, social service agencies, etc.) other than your organization and your cooperating veterinarians who are committed to assist?

Yes No

Please list them and detail their level of involvement with the proposed effort.

Name	Level of Involvement
Colonial Hills Civic Association	Provide education to the community in regards to TNVR and the targets effort. Recruit additional volunteers to function as TNVR transporters and educators.
Pasco County Animal Services	Provide education, resources and oversee TNVR program in its entirety.
TLC PetSnip Inc.	Provide low cost TNVR surgery for the targeted area.

Other Information

Provide any additional information that will help the grant selection committee understand how the program will operate to achieve its goals.

PCAS continues to offer the community multiple options for the TNVR program. Current demand for this program typically exceeds budgeted funding. All grant support is appreciated and well spent meeting the needs of the community.

Budget

Total number of sterilization surgeries projected:

Cats: 1000 **Dogs:** 0

Total budget requested (Budget should not exceed \$25,000): \$25,000.00

Average cost/surgery projected: \$25.00

Describe any expenses that are not included in the grant and how they will be paid for (for example, vaccines, microchipping, ear notching, etc.):

All additional expense costs will be funded by Pasco County Animal Services.

Describe any other funding sources for this program, i.e. other grants, targeted fundraising efforts, budget allocation, etc.

Current Pasco County Animal Services budget includes the funding for resources such as rental traps, transportation and staff salary. Additional resource needs will be met by the funding from additional grants and private donations.

What percent of the total cost of the program would this projected grant cover?

14.7%

Timeline

All projects must be completed within 12 months of receipt of funding.

Projected start date: 10/01/20/ **Projected end date:** 09/30/21

Unexpended funds

Any unexpended funds must be refunded to Florida Animal Friend within 30 days of the end of the project.

Requests for extensions

Requests for time extensions are discouraged and not often granted. If it is imperative to request an extension, such request must be made in writing at least 30 days prior to the end of the project. It is FAF's policy to seldom grant more than a 30-60 day extension.

Failure to submit reports and requests within the required time period will impact your agency's future grant applications.

Future Funding to Sustain Public Spay/Neuter

***Explain how the organization plans to fund this program in the future. Having sustainable plans including other grants, local donations and other services generating revenue enhances the chances of receiving this grant.**

PCAS intends to submit for additional funding through grant opportunities throughout the year. Published stories of the success of this targeted TNVR effort is expected to draw attention from community residents for additional donation of funds. Increased awareness of mandatory cat licensing will also increase revenue for the SNIP TNVR program as all revenue from the sale of cat licensing directly funds the SNIP program.

Promotion of Florida Animal Friend Spay/Neuter License Plate

***Applicants selected for funding are expected to publicize their grant in support of their spay/neuter program and promote the sale of the Animal Friend license plate via press releases, newsletters, website links, social media, etc. Please describe your plan to promote the Florida Animal Friend Spay/Neuter License Plate. Grantees are required to submit documentation of promotional endeavors with their final report.**

Pasco County Animals Services will promote the sale of the Florida Animal Friends license plate through multiple forms of media such as our PCAS TNVR Facebook, PCAS shelter Facebook, PCAS shelter Instagram, press releases, local newspapers and on our county Animal Services website. Pasco County Animal Services also partners with other county departments including Media Relations & Communications and the Pasco County Sheriff's Office to market programs such as this.